



Hungerford Nursery School



Information for candidates

www.hungerfordnurseryschool.co.uk



Welcome to Hungerford Nursery School

Dear Applicant,

Thank you for your interest in joining Hungerford Nursery School. This pack aims to provide you with information about Hungerford Nursery School, the opportunity and the recruitment process.

Set in the heart of Hungerford, West Berkshire, Hungerford Nursery School is a special place where all staff are committed to making a difference to the children who attend our nursery school and their families. Our philosophy is 'Building foundations for life' and everything we do with the children who attend our nursery school is working towards this goal whether that is providing enriching experiences, developing independence or teaching life skills necessary for the next steps in their journey.

Hungerford Nursery School is a maintained nursery school and provides education and care for children from 2 – 4 years old. Currently the number of children on roll is around 110 and we employ around 30 members of staff. The nursery school has been here since 1942 and in our current building for 20 years.

We are confident that, should you be successful, you would find this role and Hungerford Nursery School rewarding.

If you would like to have a discussion about this post or to arrange a visit, please contact Sara Fenton in our office on 01488 682628 or office@hungerfordnursery.w-berks.sch.uk.

I look forward to welcoming you to our school.

Chloe Summerville

Headteacher



Our Nursery School and our future

At Hungerford Nursery School, we give all our children the very best start in life. We provide early education and care for children age 2-4 years old, balancing learning with health and wellbeing. We have a high focus on high-quality education for disadvantaged children and those with special needs.

As a Maintained Nursery School (MNS), we are funded and controlled by the Local Authority (LA) just like all other LA schools. We are led by a headteacher and employ qualified teachers as part of our staff. We offer a progressive, skills based curriculum, focusing on holistic development, play and outdoor learning, known for effectively supporting disadvantaged children and closing attainment gaps.

We operate during school hours on a term time only basis. We do offer a breakfast and after school club option for children who require wraparound care.



Our Vision

At Hungerford Nursery School, our vision is to inspire every child to become a confident, capable and curious learner. We are committed to providing a nurturing environment where early experiences lay the foundations for a lifetime of learning, well-being and success.

Our Purpose

Hungerford Nursery School – a place where every child plays, grows and belongs.

Our Values

Building the foundations for life.

Everything that we do is underpinned by our values - BRICKS

B – Belonging: *We make sure everyone is welcome, included and valued.*

R – Resilience: *We keep trying, even when it is difficult.*

I – Inspiration: *We notice, imagine and dream.*

C – Curiosity: *We look closely, wonder why and discover the world around us.*

K – Kindness: *We help each other, share and show that we care.*

S – Sustainability: *We look after our world.*





Wellbeing

At Hungerford Nursery School, we understand that the positive wellbeing of our staff is essential and has a direct impact on the quality of education and care we provide. Our staff balance a large number of tasks and demands on a daily basis. It is important that they feel supported so that in turn they can support the children and families of our nursery school. Below are examples of how we actively promote wellbeing at Hungerford Nursery School.

- Wellbeing day initiative – every member of staff can take a wellbeing day per academic year.
- Flexibility for individual needs for discretionary leave.
- Non-contact time given for teachers and Early Years Practitioners
- Clear communication through weekly email
- Email protocol – no expectation to answer emails out of working hours and holidays
- Tea and coffee provided without additional charges
- Flu jab available to all staff
- Book swap library



How to Apply

If you would like to learn more, we warmly invite you to visit our school so that you can experience our ethos in person. Visits to the nursery school will not form part of the selection process.

As well as the completed and signed application form, we would request that you also provide a covering letter indicating how you meet the requirements in the job person specification. Please return your applications to Sarah Scarlett, Finance Officer at the address below or email finance@hungerfordnursery.w-berks.sch.uk

As part of any recruitment process, the school collects and processes personal data relating to job applicants. The nursery school is committed to being transparent about how it collects and uses data and to meeting its data protection obligations. Please read our privacy notice for job applicants for further information. Please address any enquiries on this to our data protection officer (TurnITOn) via our school office.

Successful candidates will be subject to social media checks, a DBS enhanced check along with other relevant employment checks.

The nursery school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

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