

The logo consists of four overlapping rounded squares in shades of blue, green, and yellow, arranged in a 2x2 grid.

BLACKDOWN
EDUCATION
PARTNERSHIP



BELIEF IN EVERY CHILD



Dear applicant,

We are delighted that you are interested in the role of School Cleaner at Isambard Kingdom Brunel Primary School (IKB).

This is a busy and physically demanding role and an exciting opportunity to join a motivated team who wants to maintain a clean, safe and purposeful learning environment.

IKB Primary school opened to pupils in September 2020 and is not only growing but thriving and constantly developing. A school where all staff benefit from having their voice heard and contributing to the next steps for the school. A school where children and staff enjoy coming together and being part of creating life-long memorable experiences.

We are a positive team who always strive for the best for our children. This role is an important part of our school as we are looking for a hard-working, kind and caring individual who wants to support a positive learning environment. We believe attitude is as important as experience so are looking for staff who have the same ethos and attributes as us and are motivated to inspire children to belong, participate and achieve.

If you are keen to try a new challenge or you want to play an important role in helping children learn, this is an excellent opportunity.

Best wishes

Andrew Wootton
Headteacher





SCHOOL CLEANER

Job Title:	School Cleaner
Location:	Isambard Kingdom Brunel School, Thomas Place, Wellington, Somerset, TA21 8FP
Pay grade:	NJC 17, Point 2
Salary:	£24,413 full time equivalent, £8,909 actual annual salary
Hours of work:	15 hours per week, Term Time plus all insets and two weeks in the school holidays for deep cleaning (41 working weeks) Monday to Friday 3.30pm to 6.30pm
Start Date:	As soon as possible
Terms of Employment:	Permanent
Accountable to:	Operations Lead and Headteacher
Disclosure Level:	Enhanced

See the Job Description for a full breakdown of the role and responsibilities.

The closing date for this post is 9am on Monday 20th April 2026

Interviews will be held on Friday 24th April.

To make an application please use the online application platform [Careers at Isambard Kingdom Brunel Primary School - Eteach](#) also available through our school website www.ikbschool.co.uk



Job Description



MAIN RESPONSIBILITIES AND DUTIES:

Within specified criteria, guidelines and policies, the post holder will use their skills and experience to maintain the cleanliness of the school buildings and facilities in the best possible condition. This would include:

- Daily cleaning of the classrooms.
- Daily clean of the staff and pupil toilets and associated areas.
- Daily clean of the communal rooms and any addition areas as required.
- Daily clean of all touch points e.g. door handles, door panels, window catches etc.
- Regular cleaning of windows, doors, radiators, external areas as required etc.

To liaise with the Operations Lead or nursery manager on:

- Cleaning supplies required.
- Make sure that health and safety policies are adhered to flag any health & safety concerns within the school.
- To flag any maintenance issues.
- Suggest improvements to working practices.
- To safeguard the welfare, health and safety of students.
- To ensure the school policies for inclusion, equity, equality of opportunity and respect for diversity are followed.

Knowledge, Skills and Experience:

- Experience with professional cleaning desirable though training will be given.
- An ability to work flexibly, proactively and responsibly to ensure that actions are followed up.
- Flexibility in order to adapt to the changing needs of the school.
- Good communication skills.
- Accuracy and an eye for detail

Special Factors

- This role may involve traveling between schools within the Trust (and new ones that may join in the future). The reimbursement of travel costs to schools, other than the location of your home school, will be as per the Trust's travel policy.
- There will be a requirement to work beyond school hours particularly in supporting and attending school and Trust based events.



- Working patterns will be aligned with school term dates and holidays must be taken during school closure periods
- The post-holder will support the achievement of the Trust's objectives by working proactively with colleagues on projects or activities outside their direct area of responsibility as required.
- The post-holder is expected to familiarise themselves with and adhere to all relevant Trust and Policies and Procedures.
- To be aware of and assume the appropriate level of responsibility for safeguarding and promoting the welfare of children and to report any concerns in accordance with the Trust's safeguarding policies.
- To comply with legislation, policies and procedures relating to confidentiality and data protection, reporting any concerns to the appropriate person.
- To comply with the Trust's ICT Acceptable Use and Confidentiality Agreement for Staff.
- To comply with the Trust's Health & Safety policy, procedures, and statutory requirements.

This post is exempt from the Rehabilitation of Offenders Act 1974 under the Exceptions Order 1975 (as amended in 2013 and 2020). This means that both spent and unspent convictions and cautions may need to be disclosed. However, certain convictions and cautions are considered 'protected' under filtering rules and do not need to be disclosed. Guidance on what should be disclosed can be found on the Ministry of Justice website: [Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975 - GOV.UK](#)

Blackdown Education Partnership is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexuality or religion.

The successful candidate will be required to undertake an Enhanced Disclosure via the Disclosure Barring Service (DBS).

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

You have a duty of care for your own health and safety at work and that of others who may be affected by your actions at work.

The closing date for this post is 9am on Monday 20th April 2026, Interviews will be held on Thursday 23rd April.



Person Specification



Qualifications	Essential	Desirable
A pass in GCSE English (Level 9-4/A-C) or equivalent is required.	✓	
Experience & Knowledge	Essential	Desirable
Understanding of basic cleaning techniques and use of cleaning equipment.	✓	
Previous experience in cleaning (school or similar environment preferred).		✓
Knowledge of health and safety regulations, including COSHH.		✓
Skills/Abilities	Essential	Desirable
Ability to work independently and as part of a team	✓	
Good time management and ability to follow schedules.	✓	
Attention to detail and commitment to maintaining high standards of cleanliness.	✓	
Personal Qualities	Essential	Desirable
Reliable and punctual.	✓	
Honest and trustworthy.	✓	
Flexible approach to work (able to adapt to changing priorities).	✓	
Respectful and professional attitude towards staff, students, and visitors.	✓	
Other requirements	Essential	Desirable
Physically fit to carry out cleaning tasks (lifting, bending, standing for long periods).	✓	
Willingness to undertake training as required.	✓	
Enhanced DBS check (required for working in schools).	✓	

