



BETHS GRAMMAR SCHOOL

Do you believe that every young person deserves someone who will listen, understand and help them navigate life's challenges?

Do you know the difference one trusted adult can make to a student's confidence, wellbeing and future?

If so, we'd love to meet you.

We're looking for a **School Counsellor** to join our team at **Beths Grammar School**, a school that is deeply committed to supporting the whole child. We are proud of our academic success, but we know that outstanding outcomes are only possible when young people feel safe, supported and able to thrive emotionally as well as intellectually. We are looking for someone to work **35 hours per week, term time only and be paid on Bexley scale 8.1-8.4. Bexley 8.1 FTE is £35,109 (prorated at 35 hours per week Term Time only £28,606.)**

At Beths, wellbeing is not an add-on. It sits at the heart of what we do. We believe that young people flourish when they feel understood, valued and connected, and we are continually developing the support we provide to help every student succeed both in the classroom and beyond.

As our School Counsellor, you will play a vital role in helping students manage the challenges of adolescence, build resilience and develop the emotional tools they need to lead happy, healthy and successful lives. You will provide a safe and confidential space where students can explore their thoughts and feelings, helping them overcome barriers that may be affecting their wellbeing, relationships or learning.

We're not looking for a superhero. We're looking for someone who is compassionate, skilled, approachable and genuinely committed to improving the lives of young people. Someone who understands that academic achievement and mental wellbeing go hand in hand.

At Beths, you'll find colleagues who care deeply about our students, work collaboratively and share a genuine commitment to creating an environment where every young person can flourish. You will be valued as a key member of our pastoral team and supported in continuing your own professional development.



In return, you'll find:

- A school that is passionate about supporting both academic excellence and mental wellbeing.
- Thoughtful, respectful and articulate young people who engage positively with support.
- A caring and collaborative staff community.
- Opportunities for professional growth and development.
- A culture built around our values of Excellence, Community and Respect.
- The chance to make a profound difference to the lives of young people every day.

Most importantly, you'll be joining a school that believes education is about far more than examination results. It is about helping young people become resilient, confident, compassionate and self-aware individuals who are ready to navigate the opportunities and challenges that lie ahead.

If you are passionate about young people's wellbeing, believe in the power of strong relationships, and want to work in a school where pastoral care is valued as highly as academic success, we'd love to hear from you.

*When time is short in busy lives, we know that taking that first step and filling out the application form can go to the bottom of your to-do list. If you would like to have a conversation with our Headteacher before taking that first step, please contact HR@beths.bexley.sch.uk to arrange a visit or conversation. Applications should reach the school by **9am 13th November**. Application forms can be found on our website and emailed to HR@beths.bexley.sch.uk or via TES. We plan to interview **16th November**, with an asap start date.*

Come and write the next chapter of your career at Beths Grammar School.

Please note that we reserve the right to close any advert before the advertised closing date should a sufficient response have been received. Therefore, please ensure that you complete your application as soon as possible to avoid disappointment.

We at Beths Grammar School are committed to practice which protects children from harm. Safeguarding and the promotion of a child's welfare covers all aspects of the child's life and Beths Grammar School is committed to ensuring that all its actions in respect for a child are compatible with this aim. All positions are subject to a DBS enhanced disclosure check. Applicants must complete the school application form and in line with 'keeping children safe in education' and safer recruitment practices, the school will conduct an online search for all shortlisted candidates. All shortlisted applicants will be required to complete a Self-Disclosure form prior to interview.