



Founded 1863

De Aston School Academy Trust

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May 2022

Thank you for your interest in our School Counsellor vacancy. I hope that the provided information is helpful in encouraging you to apply for what is a vital role in our school.

De Aston is a warm, successful and vibrant 11-18 school, with excellent facilities and a genuinely comprehensive intake. We are a rural school, very much at the centre of the local community. We are a growth mindset school and believe that our motto (*Believe. Strive. Achieve.*) captures our philosophy and energy. We believe in progress, not perfection.

Pastoral care is extremely important to the success and well-being of our students. You will be working alongside a highly motivated pastoral team, consisting of the Heads of Year, Education Welfare Officer, Intervention Support Officers, Inclusion Manager and Assistant Manager. You will report to the Deputy Headteacher in charge of student guidance and well-being who line manages the team. The pastoral team work closely together to achieve progress and success for our students, whilst supporting their mental health and wellbeing. You will play a critical role in this team, with the ever increasing number of young people who have mental health issues, it is imperative that we provide them with the support and skills that will help them flourish.

We are a school that cares about its staff. During our recent Ofsted inspection, the Inspector commented that:

“Leaders are considerate and supportive of the workload and well-being of staff. Senior leaders have high expectations of staff and are mindful of staff’s workload.”

“Staff say that they feel valued and appreciated. Morale is high. One member of staff summed up the views of many, by sharing that the school is ‘one big family’.”

Towards this aim this role will also form a vital part of our staff support services and provides 1:1 counselling for staff.

De Aston is a school with a total commitment to comprehensive education and has an outstanding academic and pastoral record. Visitors comment on how friendly and pleasant the students are.

We are proud of our success at receiving Artsmark Gold, Careers Mark and YE Centre of Excellence. This reflects not only the commitment to and from a dedicated and hardworking staff, but also the enthusiasm and involvement of pupils, and the significance of the school to its locality, which it supports through a number of social, cultural and sporting activities at a level which is surprising given the relative small size of the town.

Headteacher Mr S Porter Deputy Headteachers Mrs A Allenby • Mrs V Davies



ESU ORACY
AFFILIATE
SCHOOL



YE centre
of excellence
in Financial Education



The successful candidate may be assured that they will be working as part of a lively team and will find a good programme of professional support and career development within the department, and the school.

Lincolnshire, as a county, offers excellent value for money in the housing market and consequently our standard of living is higher than in other areas of the country. The countryside around Market Rasen is outstanding as we are situated on the edge of the Lincolnshire Wolds which is fast becoming a popular choice as a holiday destination and a good place to live, whilst also having the benefits of the historic city of Lincoln 30 minutes' drive away.

De Aston School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidates will be subject to an enhanced DBS check.

Please contact Alice McNeill, PA to the Headteacher, should you require any further information. If you wish to apply for this vacancy please use the application form available on the school website under vacancies and either email your application to vacancies@de-aston.lincs.sch.uk or if posting ensure it is with us no later than Monday 23rd May 2022.

Thank you for your interest and I look forward to hearing from you.

Yours sincerely

A handwritten signature in blue ink that reads "Simon Porter". The signature is fluid and cursive, with a long horizontal stroke at the end.

Simon Porter
Headteacher