**Montbelle Primary School**

**School Counsellor – Person Specification**

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|  | **Essential** | **Desirable** |
| A diploma/recognised qualification in counselling | **🗸** |  |
| A minimum of 200 hours post qualifying counselling experience | **🗸** |  |
| Experience of counselling or working therapeutically with primary age children | **🗸** |  |
| Understanding of child development theory | **🗸** |  |
| Current full membership of BACP or UKCP and adherence to their Code of Ethics | **🗸** |  |
| Commitment to CPD and evidence of CPD post qualification | **🗸** |  |
| Strong interpersonal and communication skills: written and verbal | **🗸** |  |
| Understanding of equal opportunities and diversity | **🗸** |  |
| Able to work collaboratively with colleagues in school and with professionals from other agencies as needed | **🗸** |  |
| Have the ability to evaluate and monitor the effectiveness of the service | **🗸** |  |
| Able to manage own correspondence and administration, including the use of Word and Excel | **🗸** |  |
| Able to set smart targets, create action plans and liaise effectively with all stakeholders, maintaining confidentiality and professionalism | **🗸** |  |
| Be committed to following all school procedures to ensure safeguarding and the welfare of children in our care | **🗸** |  |
| A good understanding of the principles and importance of Child Protection and Health and Safety | **🗸** |  |
| UKCP registered or BACP accredited or will be working towards accreditation, e.g. within 6 months of reaching BACP accreditation standard |  | **🗸** |
| Experience of working in a school |  | **🗸** |
| Experience of interventions such as drawing and talking therapies |  | **🗸** |
| Specialist training and/or experience in additional therapies, e.g. play, drama or family therapy  |  | **🗸** |
| A current enhanced DBS check |  | **🗸** |