



# WADDESDON

## CHURCH OF ENGLAND SCHOOL

### SCHOOL COUNSELLOR

### PERSON SPECIFICATION

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)	To be identified by: (eg application form, interview, reference etc)
<b>Qualifications</b> Post-graduate Diploma or Masters level in Psychodynamic Counselling or Psychotherapy BACP accreditation, UKCP registration or BPC Further therapeutic training or qualification in working with children and young people	E  D  D	AF / Quals  AF / Quals  AF / Ref
<b>Experience</b> Minimum of 2 years' post-qualification experience Minimum of 1 year's experience of working with children and young people Experience of assessing emotional and mental health and making recommendations and/or referrals Experience of working in a school Experience of facilitating groups Experience of working as part of a multi-disciplinary team Work as an autonomous professional	E  E  E  D D D  E	AF / Ref / Int  AF / Ref / Int  AF / Ref / Int  AF / Ref / Int AF / Ref / Int AF / Ref / Int  AF/Ref/Int
<b>Knowledge/Skills/Abilities</b> An understanding of the developmental, emotional, social and educational issues of children and young people An awareness of range of needs of people from diverse ethnic, cultural and social backgrounds Knowledge of local mental health and CAMHS service Knowledge of the Children's Act and legislation pertaining to children Good written and verbal communication skills Ability to work independently, manage own caseload and use initiative A willingness to pursue ongoing professional development	E  E  E  D  E E  E	AF / Ref / Int  Ref / Int  Ref / Int  Int  AF / Int Int  AF / Ref / Int

Positive communication and listening skills	E	Ref / Int
Patience, tolerance and sensitivity	E	Ref / Int
The ability to self-care, and encourage this in others	E	AF / Ref / Int
Enthusiasm and high levels of self-motivation	E	Ref / Int
<b>Other</b>		
Maintain regular supervision by a qualified supervisor	E	AF / Ref / Int
Experience of personal therapy	E	Int
<b>Professional Values for all Staff</b>		
Strong commitment to the school's safeguarding and child protection policies and practice	E	
Wholehearted commitment to supporting the school's culture, values and ethos	E	Int
High levels of professionalism	E	Int/Ref
Strong commitment to ensuring high standards in own work and the work of others	E	Int/Ref
Unshakeable belief in the ability of all children and young people to achieve and to overcome obstacles to their learning	E	Int/ref

June 2022