



WADDESDON

CHURCH OF ENGLAND SCHOOL

IDENTIFIED BY OFSTED AND SIAMS AS “OUTSTANDING”

“Naturally, pupils and Sixth Formers love coming here and are inspired to achieve.” (Dec. 2021)

School Counsellor

17.5hrs – 2.5 days/week (8.30am-4.30pm; 8.30am-11.00am)

38 weeks/year, term time only

(0.3946 FTE, subject to agreed hours)

Bucks Pay Scale 6:31-35 £30,888 - £34,014 FTE

(Actual £12,188 - £13,421)

The school is seeking to appoint a well-qualified and experienced Counsellor to work with individual students and to join the school's established Counselling Service.

The ideal person will be passionate about young people's social and emotional welfare, and have an understanding of counselling within a school context. Supervision will be provided as part of the support for you, and to ensure a safe and caring service for our young people.

Relationships between students and staff are excellent at Waddesdon. The most recent SIAMS inspection (March 2018) celebrated this in the following way:

“Relationships are shaped by the focus on the twin values of dignity and respect.

There is a palpable sense of Waddesdon being a safe and secure place to be, of a community built on good humour, mutual support and love of self and neighbour; this is seen in lessons and around the school.”

The school is equally strong in terms of results, with a Progress 8 score of 0.5 in 2019, and was placed in the top 20% for attainment of all schools nationally.

Waddesdon School is an oversubscribed all ability 11–18 school, set in rural Buckinghamshire. The school is 30 minutes away from Oxford and also within easy commuting distance from Milton Keynes. There are just under 1000 students on roll, including 300 in the Sixth Form. The school has an excellent reputation for CPD and recognises and values the contributions of all staff.

There are realistic expectations regarding balancing family and leisure time and workload. Governors have recently changed the Admissions Policy to include children of staff members.

We encourage you to contact the school for a phone conversation and to discuss your interest in the post. The description of the department, the OfSTED and SIAMS reports, and our termly newsletter, *The Waddesdon Voice*, will give you a flavour of the culture and ethos of our school and the department. Testimonials from our staff about the culture and ethos of our school can be found on our website in our ‘Working at Waddesdon’ section.

For further information on the school, please visit www.waddesdonschool.com
Closing date for applications to office @waddesdonschool.com:
Monday 4th July 2022 (12pm)

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The post is subject to an enhanced DBS check, and employment will be conditional upon completion of satisfactory pre-appointment checks. Applicants are invited to view the school's Safeguarding & Child Protection Policy via <https://www.waddesdonschool.com/safeguarding>

We are an Equal Opportunities and Disability Confident Employer. We were awarded a Gold Award by MIND for Workplace Well-being



The Prince's
Responsible
Business Network
Race at Work Charter signatory



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