

# WOODLAND MIDDLE SCHOOL

## JOB DESCRIPTION

### SCHOOL FIRST AIDER & TEACHING ASSISTANT – LEVEL 2

Name:

Responsible To: SEND Team Leader / Classroom Teacher / SENCO / Senior Leadership Team / Governors

Job Purpose: Under the instruction and guidance of teaching staff/managers, to undertake educational activities and attend to the educational, personal and social needs of pupils in order to support their learning and development and to ensure their safety.

General Duties: To share professional responsibility for the education and welfare of the pupils in Woodland School in accordance with the school's aims and objectives, legislative requirements, and the agreed schemes of work and school policies, as confirmed by the Governing Body. To actively contribute to the corporate responsibility for encouraging high personal standards from pupils in the areas of academic, behavioural and social development.

Main Responsibilities:

#### **Support for Pupils**

- [1] To uphold the school's ethos, so that pupils gain an understanding of the importance of the Values Education programme. This includes modelling the school's values for example remaining calm despite provocation and refraining from shouting.
- [2] To contribute to the overall development of the school and its whole curriculum by the appropriate supervision of pupils and support to all colleagues in working towards raising standards.
- [3] To work as an active team member and implement agreed whole school policies, to ensure the aims of the school may be fulfilled.
- [4] To attend to the medical, educational, personal and social needs of pupils and any other requirements depending on the pupil's special needs and, wherever possible, make these part of the learning experience [this may include toileting, other hygiene needs, help with dressing and/or assisting with feeding if necessary].
- [5] Under agreed school procedures, to give first aid/medicine where necessary; assist with programmes of special care such as physiotherapy, hydrotherapy or speech therapy under the direction of the appropriate specialist. This role will require applicants to assess the medical and welfare needs of students and staff and administer front-line First Aid. The successful candidate will ensure that the pupils with ongoing medical needs are supported in school in line with their Individual Health Care Plans, administer approved medication to students and maintain records and reports, including those for statutory requirements. This will include treatment for Type 1 diabetics in school and a child who has milk feeds via a Gastro-tube.
- [6] To promote and support the inclusion of all pupils in the learning activities in which they are involved.
- [7] Whilst there may be a specific requirement to support a named pupil or pupils with a Statement of Special Educational Needs, support to other pupils may also be required, at the direction of the Headteacher.

- [8] To assist with preparation for school visits and the supervision of pupils on such visits, in liaison with the Educational Visits Co-ordinator.
- [9] To care for sick pupils, arranging for first aid as necessary and contacting parents where required.

### ***Support for Teachers***

- [1] Within the overall plan set by the class teacher to assist in devising and extending educational activities and in preparation of the curriculum. This may include contributing to the development and implementation of Individual Education Plans [IEPs] and Personal and Pastoral Support Plans
- [2] To help assess and systematically record pupils' progress and achievements, using the results of this monitoring in further support work.
- [3] To efficiently prepare, maintain and use classroom teaching materials and equipment, including organizing the use of audio/visual and ICT equipment, bearing in mind the efficient use of school resources [this may include photocopying, arranging displays of work etc].
- [4] To assist in maintaining classroom discipline by working with individual and groups of pupils in developing expectations of acceptable personal and social behaviour and help make them part of the learning experience.
- [5] To lead small group activities with a focus on academic or social improvement as directed by the SENCO.

### ***Support for the Curriculum***

- [1] To support the teaching of literacy, numeracy or other specific curriculum areas/specialisms as required and agreed with the Headteacher.

### ***Support for the School***

- [1] To work collaboratively with colleagues as part of a professional team, in particular the class teacher, the Special Educational Needs Co-ordinator [SENCO] and other teaching assistants; working at all times within the school's policies and procedures.
- [2] To assist in the general efficient operation of the school, including providing cover for other support staff where necessary and as directed by the Headteacher.
- [3] To attend staff meetings, participate in performance management arrangements and undertake training and development activities.
- [5] To maintain confidentiality at all times in respect of school-related matters and to prevent disclosure of confidential or sensitive information.
- [6] To undertake tasks of a similar nature and level, as directed by the Headteacher.

**Signed:** \_\_\_\_\_ **Headteacher:** \_\_\_\_\_