**Westcroft School**

**School Games Organiser**

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| Attributes | Essential | Desirable |
| Education and qualification | A degree in either a Sport or Health related subject  Further training and CPD around SEN |  |
| Experience | Knowledge of the School Games programme and other national strategies for sport.  Knowledge and understanding of safeguarding with respect to children and young people.  Knowledge of funding streams available for PE and School Sport.  Experience of working within a physical education and school sport arena.  Experience of planning and delivering successful events.  Experience and knowledge of sports leadership and volunteering programmes.  Experience of working with local community clubs and organisations. | Experience of leading and managing a variety of Physical Activities across a range of ages and levels of competition |
| Training | Awareness of legislation regarding safeguarding children | Evidenced of advanced study in SEND |
| Special knowledge or skills | Working knowledge of Assessment Systems  Experience of working with other agencies  Competent, confident and imaginative in the use of ICT | Ability to produce detailed reports on pupil progress and engagement |
| Practical and intellectual skills | Ability to engage in and encourage others in lifelong learning  Understanding and commitment to working in partnership.  Ability to work independently.  Be able to plan, manage and regulate own workload.  Ability to communicate effectively with a wide range of audiences and sectors.  Accepts, supports and quickly implements change.  Good organiser and manager of time.  Efficient administrative skills.  Ability to work as part of a team.  Works collaboratively with colleagues as part of a professional team; and carries out roles effectively, knowing when to seek help and advice from colleagues.  Values the diversity of individuals, adaptable approach to meet individual needs and effectively utilise the diversity of team members.  Identifies and promotes best practice and encourage the sharing of ideas.  Builds strong team ethos where everybody feels valued.  Ability to lead and inspire colleagues.  Provides timely, sensitive and honest feedback on performance.  Works with others to resolve differences of opinion and resolve conflict.  Builds personal relationships with stakeholders through regular contact and consultation. | Demonstrates focused implementation of role and responsibilities.  Ability to delegate effectively.  Ability to develop positive working relationships with a variety of people and sectors. |
| Attitudes | Creative  Flexible  Stamina and resilience  Sense of humour  Teamwork  Passion for SEN  Awareness of work life balance | Willingness to be involved in the wider curriculum, including residential experiences and extended day activities |
| Additional requirements | Clear aspirations for professional development | Ability to drive a minibus or willingness to undergo minibus training |