Tove Learning Trust School Improvement Director



TLT School Improvement Director (SEND & Inclusion)

Full time, Permanent (from Easter/September 2022)
Leadership spine points 12 to 16 (£55,338 to £65,735)

An exceptional opportunity for an inspirational and highly motivated Director of SEND and Inclusion

Tove Learning Trust has recently undergone a rapid period of expansion and now has eleven schools in Northamptonshire/Milton Keynes and the West Midlands and educates over 10,000 at primary and secondary level. We are looking to expand our team of school improvement directors to ensure that standards of achievement, and teaching and learning across the MAT are of the highest quality and that schools joining the trust are fully supported.

This newly created post requires an exceptional educational practitioner to lead, develop and manage a high standard of provision for learners with SEND, ensuring that the standards of attainment and achievement are high and that our SEND students make accelerated and sustained progress. The role will be based in our Northamptonshire/Milton Keynes area and will require travel to all schools in the region and occasionally to the West Midlands.

You will be joining a positive and hardworking team of school improvement directors who care passionately about improving the life chances of our young people.

The successful candidate will:

- be a qualified SENDCO with experience of working with children with SEND in a school setting
- be an experienced leader within a faculty or school
- have a demonstrable ability to establish a positive and motivational performance culture
- be passionate about inclusion, a champion for all students with SEND and an advocate for our vulnerable students
- have to meet the person specification and will be required to apply for a DBS disclosure.

Candidates must be eligible to live and work in the UK. As travel is required between sites, you must have access to a reliable means of transport in order to carry out your duties.

Tove Learning Trust is a fast moving and exciting place to work. Teachers are supported by exemplary senior leaders and by a network of advisors. We are a lead provider in a regional teaching school hub and can offer high quality professional development to support all stages of your career.

The trust schools have a shared vision and purpose: to deliver inspiring educational experiences that lead to outstanding outcomes. Each academy has a strong individual identity and tailors their educational provision to serve their local community. Academies within the trust collaborate to share expertise and maximise opportunities and experiences for our students.

Our shared vision and values focus on all aspects of school life to help students achieve to the best of their ability. We aim to provide an engaging and rewarding work environment with a high expectation culture, where all staff are valued and equipped to meet the challenges associated with high quality teaching and learning.

The Trustees of Tove Learning Trust are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

How to apply

All documents including the full job description, person specification and application form are available on our website www.tovelearning.org.uk. In order to apply for the position please complete the application form and write a letter (approximately 2 sides of A4) describing how your skills and experience have prepared you for the role. Further information requests or completed applications should be sent to Katie Fell, Executive Assistant by email: kfell@tovelearning.org.uk

Closing date: 12 noon on 31 January 2022