

Dear Candidate

Dear Prospective Candidate,

Thank you for your interest in the post of School Improvement Director. We are delighted to be recruiting to this role at an exciting and pivotal stage in the Trust's growth.

As our Trust continues to grow, we are entering a phase rich with opportunity. Growth brings scale, influence and the chance to make an even greater difference to children and young people across our communities. It also brings a renewed responsibility to ensure that quality, inclusion and ambition are consistently realised in every setting. This role has been created to help us meet that challenge with clarity, coherence and purpose.

The Director of School Improvement will play a central role in shaping the next chapter of the Trust's journey. Working closely with the Director of Education and senior leaders across our primary, special and alternative provision settings, you will help to strengthen our school improvement strategy, build leadership capacity and ensure that excellent practice is embedded and sustained as we continue to grow.

We are seeking a values driven, forward thinking leader who is excited by the opportunity to work at scale and who believes deeply in the potential of every child. This is a role for someone who thrives on collaboration, who is motivated by evidence informed practice, and who is committed to ensuring that growth enhances, rather than compromises, the quality of education and inclusion across the Trust.

This is a unique opportunity to influence practice across a diverse and evolving Trust, to support and challenge leaders, and to help shape a coherent and ambitious educational offer that enables all pupils to thrive. If you are inspired by system leadership, professional learning and sustained improvement, we would be delighted to hear from you.

We warmly encourage applications from colleagues who share our values and ambition and who are excited to contribute to this important phase of the Trust's development.

Kindest regards

Phil Willott
Director of Education