

# **Aspirational Futures Multi Academy Trust**



## **School Improvement Lead Candidate Pack**

Dear candidate,

On behalf of Aspirational Futures, we would like to thank you for your interest in the post of Trust School Improvement Lead. Due to the expansion of the Central Team, we are seeking an inspiring and committed individual to join our trust as School Improvement Lead. This is a critical role for an ambitious leader with extensive experience of school leadership in the primary phase or specialist phase as well as having experience as an Ofsted Inspector or HMI.

The ideal candidate will have the opportunity to make a significant impact on our continued trust development, both in our schools and across the wider trust, through leading on school improvement, CPD and supporting special educational needs and its development.

The successful candidate will join our trust which is mainly based in Chorley, Lancashire. We are a family of 5 schools with around 2,700 pupils and almost 400 employees:

- Balshaw Lane Primary School
- Gillibrand Primary School
- Highfield Community Primary School
- Parklands High School
- Walton le Dale High School

You will be supported in the role by our trust's Executive Leadership Team in addition to colleagues in our wider team. We are an outward facing trust, with strong links and collaborative relationships with many schools in the Chorley and South Ribble areas.

Thank you once again for your interest in our school. We welcome enquiries and informal conversations, should you be interested in applying. These will be arranged by HR by email ([hr@aspirationalfutures.co.uk](mailto:hr@aspirationalfutures.co.uk)).

**How to apply:**

Please complete the application form and an accompanying letter (no more than 3 sides of A4 at font size 12) to [hr@aspirationalfutures.co.uk](mailto:hr@aspirationalfutures.co.uk). In your letter please outline your reasons for applying for the post and your relevant experience and skills.

Kind regards,



Steve Mitchell  
CEO



Keith Fielding  
Chair of Trustees

# Our trust vision.

- Advance education by providing a holistic, all-through education to ensure our learners are well-prepared and ready to meet the challenges of the next stage in their education, training or employment.
- Instil the character traits necessary to ensure all our learners can successfully contribute to a global society by focusing on an evidence-based approach to Character Education and Personal Development from Reception through to Year 11.
- Offer rich and varied opportunities to promote spiritual, moral, cultural and social development, from primary through to secondary.
- Aim to ensure no child, regardless of their educational needs or background, is left behind due to our inclusive approach.
- Ensure our learners can contribute economically to the local and surrounding communities through our deep understanding of careers and economic education, and the local, regional and national labour markets.

# Our family of schools.

All the schools in the trust family are well established and well known in their communities and we all work together to achieve the common aim of ensuring all our young people are well educated and well prepared for the challenges that life after school will bring.

## **Balshaw Lane Primary School, Euxton, Chorley.**

[Balshaw Lane Primary School](#) converted to an academy in April 2024 and is a founder school in the trust. It is a two-form entry primary school with 390 pupils on roll and has an Ofsted rating of GOOD overall, with OUTSTANDING for personal development (April 2025).

## **Gillibrand Primary School, Chorley.**

[Gillibrand Primary School](#) converted to an academy in March 2024 and was the third primary school to apply to join our trust but was the first to actually join us! It has 204 pupils on roll and has an Ofsted rating of GOOD overall, with OUTSTANDING for personal development (March 2025).

## **Highfield Community Primary School, Chorley.**

[Highfield Community Primary School](#) converted to an academy on 1st September 2024 and is also a founder school in our trust. The school has 245 pupils on roll and has an Ofsted rating of GOOD (October 2019).

## **Parklands High School, Chorley.**

[Parklands High School](#) is an 11 - 16 mixed comprehensive school in Chorley, Lancashire. There are 1,121 pupils on roll and has an Ofsted rating of GOOD (June 2023). Parklands is a founder school in the trust, having converted to academy status in 2012.

## **Walton le Dale High School, Bamber Bridge.**

[Walton le Dale High School](#), which joined our trust in June 2024, is an 11 - 16 mixed comprehensive school in Bamber Bridge, Lancashire. It has 748 pupils on roll and has an Ofsted rating of REQUIRES IMPROVEMENT (June 2022). This is our first sponsor school, which we have been supporting since Easter 2023.

# The benefits of working with us.

In our trust we place emphasis on wellbeing, collaboration and professional development for our staff, underpinned by research. Our aim is to ensure our students finish their education with us as well-rounded, well-grounded individuals who will make a positive contribution to society, which is partly achieved by ensuring our workforce is supported and professionally challenged, underpinned by comprehensive CPD programmes and wellbeing initiatives. We offer the following benefits, designed to promote your wellbeing and make your role enjoyable and rewarding.

- Salary: L26 - L30 on the national teachers' Leadership scale with automatic percentage increase as negotiated nationally.
- Paid leave: maternity/paternity leave, statutory adoption leave, shared parental leave, parental bereavement leave.
- A culture that actively promotes a positive work-life balance and wellbeing initiatives.
- Professional development: full and part-funded training courses (including higher cost courses such as Masters, PhD) plus a wide range of external and in-house learning opportunities available to all.
- Employee assistance programme.
- CycleSolutions: facility to purchase bicycles and equipment at reduced cost through payroll.