**School Improvement & Safeguarding Lead**

**Infinity Academies Trust**

**based at Head Office, Woad Farm Road, Boston, Lincs. PE21 0EF**

**Salary Scale: L21 – L25**

**Actual Salary: £69,031 - £76,141**

**Full time, permanent position from 20th April 2022 or as soon as possible thereafter**

Infinity Academies Trust has an exciting opportunity for an experienced school leader to join our central team. We are looking for someone who is passionate about school improvement, wants to have an impact across a group of schools and is able to champion Safeguarding at all levels across the Trust.

**Background**

Infinity Academies Trust is a growing Multi-Academy Trust currently consisting of seven schools. It is a Church of England MAT and provides a home for both Church schools and Community schools. As the Trust has grown as has its central team. The Central Team currently consists of a CEO, Education Director, Operations Director, Finance & HR Director, Teaching & Learning Lead and Administrator. We believe that we offer very effective support to our schools and as our Trust grows we want to ensure we are able to maintain these high standards and continue to add value in all we do.

**Role**

As the School Improvement & Safeguarding Lead for Infinity you will be supported by the Education Director in the strategic improvement and oversight of a number of our schools working alongside the Headteachers to ensure the very best provision for our pupils. This work is varied and interesting including supporting schools with development planning, self-evaluation and the improvement of teaching and learning.

You will also have responsibility for leading on the Trust’s Safeguarding strategy and ensuring that across our schools our team is well-trained, the systems are highly effective and that the welfare of pupils remains the number one priority.

**The role will involve**:

* Working with the Executive Team to implement the strategic vision for education within IAT and to promote this to colleagues, pupils, parents and our wider communities
* Deputising for the Education Director in monitoring and evaluating the impact of the work of schools to raise standards, either at a whole school level or in a specific area across a group of schools
* Leading on the Trust’s approach to Safeguarding including having a vision for its long-term development, how to further develop and support staff and enhance protection for children.
* Ensuring that education and, in particular, the transformation of performance of Infinity Trust academies is central to what Infinity does and is delivered successfully.
* Motivating others to promote a culture of shared learning and positive climates through the distribution of leadership through teams and individuals across the Trust
* Supporting the Education Director in translating our strategic vision into agreed objectives and operational plans for each academy
* Providing ‘Quality Assurance’ and validation of the work of the Infinity schools e.g. accuracy of self-evaluation, progress in relation to the School Development Plan, data analysis, quality of teaching, leadership, and curriculum, through work scrutiny, lesson observations, interviews, learning walks, as well as work with school leaders.
* Overseeing the educational performance of either groups of schools, or the performance of specific aspects of the work of the Trust
* Building leadership capacity in every academy
* Supporting the recruitment of high-calibre teaching staff across of Infinity schools.
* Setting high expectations and challenging targets for each academy in conjunction with the Education Director
* Tackling underperformance at all levels
* Providing inspiration and strong strategic leadership to teaching and support teams to ensure that academies continue to deliver the highest standards of learning across the board
* Driving a continuous and consistent focus on pupils’ achievement, using data and benchmarks to monitor progress
* Creating a rigorous approach and ethos around Safeguarding across the Trust ensuring a culture of “it could happen here” is fully adopted.
* Developing a strong network of Safeguarding Leads across the Trust and ensure that training for all staff is thorough and ambitious.
* Creating a culture and ethos of challenge and support where all pupils can achieve success and become engaged in their own learning
* Contributing and leading on aspects of Trust wide CPD

For more information about the role you are encouraged to telephone and have a conversation with Gavin Booth, CEO. Telephone 01205 345101

**Closing date: Friday 21st January 2022**

**Interview Date: Friday 28th January 2022**

An application pack is available from the Infinity Academies website, or by email.

[**www.infinityacademies.co.uk/vacancies/**](http://www.infinityacademies.co.uk/topic/join-infinity)

**Email:** [**enquiries@infinity**](mailto:enquiries@infinity)**academies.co.uk**

***The Trust has a clear commitment to Child Protection and Safeguarding Children. All appointments are subject to an enhanced Disclosure & Barring Service check, evidence of proof of right to work in the UK as well as other routine recruitment checks.***