



School Lay Chaplain

Job description

Blessed Edward Oldcorne Catholic College is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. This position is therefore subject to past employment references, social media/online checks and an Enhanced Disclosure and Barring Service check.

We are committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage, or civil partnership.

Scale: 6, point 18 - 22

Actual salary: £27337 to £29210

Hours: 37 hours per week, (Mon - Fri), term time only plus 2 September training days

Start date: September 2026

In partnership with the Archdiocese of Birmingham, Blessed Edward Oldcorne Catholic College is seeking to appoint a practising Catholic to the role of Lay Chaplain as soon as possible.

For the person that is called to serve our school, this role presents a unique opportunity to ensure our joyful and vibrant community of faith continues to flourish. Christ is at the centre of our school and the students, staff and governors are united in living out our Catholic mission. We have highly experienced and gifted leaders within the school who bear witness to their faith and provide strong, unwavering, support for chaplaincy. We are privileged to be directly linked to St George's Catholic Church which we regularly use for the celebration of Mass and we have excellent links with our local family of Catholic primary schools.

Our Lay Chaplain is crucial in fulfilling our mission statement of giving glory to God by developing our full potential and in our service to others. The successful candidate will play a central role in bearing witness to this mission and maintaining the distinctive Catholic nature of the College.

The successful candidate will:

- Be a practising Catholic, as defined by "Catholic Schools and the Definition of a 'Practising Catholic'" Archdiocese of Birmingham guidance, and a confident witness to the faith and formation of others
- Have a sound understanding of the Catholic faith and how to share it with others
- Enjoy working with young people and adults
- Know how to organise and plan liturgy and events such as the celebration of Mass, student led activities and retreats

Blessed Edward Oldcorne Catholic College is an outstanding Catholic school committed to ensuring all of our students excel spiritually and academically. Our most recent Section 48 inspection judgement was the college's third consecutive "Outstanding" grade and can be read here <https://www.blessededward.co.uk/home/catholic-life/section-48-reports/>

At Blessed Edward Oldcorne Catholic College everything we do is "For the Greater Glory of God". Our vision is that all members of our community play their part in making the world a better place. In order for society to flourish we must be people of good character as described by our college virtues. Blessed Edward Oldcorne Catholic College is a popular and well respected school which is always oversubscribed. Parents recognise that we are an inclusive community where staff and students aim to live their lives in the image of Christ as far more than merely words on a page.

Notes

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

This job description may be amended at any time following discussion between the Headteacher and member of staff and will be reviewed annually.

Signed:

Date: