

HIGH SCHOOL

Person Specification Mini Bus Driver

Criteria	E/D	A/I
Knowledge and Experience		
Ability to drive a minibus	E	A/I
Previous experience in a similar role	Е	A/I
Knowledge of the Highway Code	Е	A/I
Knowledge of drivers legal responsibility	Е	A/I
Awareness of Health & Safety issues	Е	A/I
Experience of working with young people of all ages	Е	A/I
Qualifications and Training		
Good standard of education GCSE or equivalent	E	A/I
Full clean Driving Licence	Е	ı
Willingness to undertake internal practical driving review	Е	ı
Willingness to undertake first aid training	Е	I
Skills and Abilities		
Ability to carry out basic vehicle safety checks	E	A/I
Good team player	Е	A/I
Good interpersonal and communication skills	Е	I
Ability to work in partnership with colleagues and other organisations	Е	A/I
Excellent time management, planning and organisational skills	Е	A/I
Ability to work independently to organise own workload	Е	A/I
Flexible approach	Е	A/I
Commitment to Equal Opportunities		
Ability to understand and demonstrate commitment to equality and diversity in the workplace	Е	I

E = Essential requirement of the role

D = Desirable requirement of the role

A = Assessed via the application form

I = Assessed at Interview

Headteacher: Mrs Josie Thorogood



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