



Pathfinder

Multi Academy Trust

Providing an excellent education from age 2 to 19

School Reintegration Worker and Social and Emotional Learning Lead (Maternity Cover)

Tang Hall Primary School

Closing date: Wednesday 8th July 2026 at 08.00am

Interviews: W/C 13th July 2026

To start: 7 September 2026



Tang Hall
Primary School

Tang Hall Primary School are looking for a lead professional who can work within the School Senior Leadership Team as a School Reintegration Worker and Social and Emotional Learning Lead. From January 2027.

The main purpose of this role will be to work with children, families and school staff to support children who are finding it challenging to work within a mainstream setting. We are seeking an individual who is passionate about supporting children who are most vulnerable due to adversity they have faced in their childhood.

The children you will be working with may have ADHD or other neuro diverse needs. They may have communication and language needs and/or SEMH needs. Often our children who face barriers in the classroom have experience of early trauma. They may have fallen behind age related expectations in their learning.

We are looking for a professional who has the skills and experience to carry out holistic support for the pupil and their family. You will need to show an understanding of individual pupil's diverse learning needs and have experience of successfully supporting children and families. You should be able to make robust plans and communicate these clearly. You should possess the skills needed to coach class teachers and TAs in implementing strategies to support children to integrate successfully within the mainstream classroom. You should have experience of multi-agency work.

At Tang Hall Primary School we believe in supporting families and practitioners to feel empowered and supported in achieving the best possible outcomes for all of the children in our care.

School

Tang Hall Primary School

Job Title

School Reintegration Worker and Social and Emotional Learning Lead

Reports to

Head Teacher

Grade

Grade 8 L1-4 (34,301—37,439) Reduced pro rata

28 hours (4 days a week)

Term Time Only plus 1 week

Additional Information

This position is fixed term to cover maternity leave.

Enhanced DBS check required.

Completed application forms should be posted or emailed to:

Angela Airstone
Office Manager
Tang Hall Primary School
Sixth Avenue
York
YO31OUT

Email: Office@tanghall.pmat.academy

Pathfinder Multi Academy Trust is an equal opportunities employer, committed to safeguarding and promoting the welfare of children..



Pathfinder

Multi Academy Trust

Tang Hall Primary School



Tang Hall Primary School

Tang Hall Primary School is a happy, vibrant, inclusive and diverse school. We have around 250 pupils on roll including a thriving nursery where we welcome children from age 2.

Tang Hall is continuing on its very successful school improvement journey which was confirmed in March 2023 by Ofsted Inspectors. The staff team are determined to provide the best opportunities for the children of Tang Hall and the neighbouring areas. Our skilled and attentive governors are committed to supporting the school whilst providing the necessary challenge to spur us on to even greater success.

Our STARS values underpin everything that we do.



STRENGTH - TRUST - ASPIRATION - RESPECT and SOCIAL RESPONSIBILITY.





Pathfinder

Multi Academy Trust

About our Trust

Providing an excellent education from age 2 to 19



Setting the course



Leading the way



Serving and inspiring

Formed in August 2016, Pathfinder is a successful, well-established Multi Academy Trust serving more than 6,600 children and their families across York and North Yorkshire.

We are a flourishing and supportive learning community. A partnership of like-minded Church and Community Schools, where a clear and ambitious vision of a high quality inclusive education **sets the course** and permeates across all areas of school life. Pathfinder has a proven track record of **leading the way**. We are a Trust with strong examination results, high quality teaching

and learning, an inspiring curriculum, excellent opportunities for personal development and a wide, varied programme of extra-curricular opportunities.

We understand that achievement comes in many different forms and work collectively to **serve and inspire**, nurturing aspiration and promoting excellence in all our students. We value the uniqueness and diversity of each of our schools, celebrating this distinctiveness and the contributions they make to the wider Pathfinder community.

Pathfinder schools





Professional Development

The professional development of our staff is a key commitment of the Trust and we have a career pathways programme to ensure we recruit, develop and retain the very best colleagues.

Teaching Staff

For our teaching staff, we have a career pathways programme which starts with Initial Teacher Training and progresses through to Executive Headteacher. At Pathfinder we:

- create a bespoke pathway to develop each person's individual talents and ambitions.
- provide staff with the highest quality research-proven CPD.
- offer access to skilled leaders and mentors.
- give staff opportunities for development from Initial Teacher Training to senior management.



Support Staff

Our career pathways programme for support staff aims to ensure that all colleagues are equipped with the necessary skills, qualifications and resources to fulfil their roles to the highest standard. At Pathfinder, our support staff will:

- be confident in fulfilling their role to the highest level.
- have an understanding of how their role fits into the wider organisation.
- act as a source of support, advice and guidance to colleagues.
- identify any training and development needs for themselves and staff they manage.
- be given support and advice to develop their skills to progress to posts at the next level.



Partnering with the National Society for Education, the Pathfinder Leadership Academy has been designed to identify, develop and support colleagues to progress into positions of middle leadership and beyond.



Proudly delivering Initial Teacher Training and Education, Appropriate Body services, the Early Career Framework and National Professional Qualifications across our urban, rural and coastal school communities.



Working in partnership with our urban, rural and coastal school communities to champion, sign-post, design and deliver high-quality professional development across Yorkshire and the Humber.



Pathfinder

Multi Academy Trust

Benefits of Working at Pathfinder

Our range of employee benefits aims to support the health and wellbeing of our staff ensuring they are valued and supported throughout their time at work.

Pension Scheme

You are offered membership of either Teachers' Pension Scheme, or for support staff, the Local Government Pension Scheme. As well as employees paying into the scheme (banded, based on earnings) Pathfinder also pays into the scheme on your behalf at the following rates (regardless of earnings).

Local Government Pension Scheme

We contribute an additional 19.9% of your salary.

Teachers' Pension Scheme

We contribute an additional 28.68% of your salary.

Staff Benefits Platform

Our dedicated employee benefits platform Vivup provides staff with access to all of our benefits in one easy to use and convenient place.

Vivup also provides exclusive benefits through their platform and the option to spread the cost of purchasing items straight from your salary through the home and electronics and cycle to work benefits.



CSSC Sports and Leisure

Our staff benefits scheme with CSSC gives Pathfinder staff access to over 4,500 benefits, offers and activities including savings at restaurants, cinemas, gyms, theme parks and attractions; up to 70% off shopping with thousands of online and high street retailers and free health and wellbeing portal for courses, classes and content.



TES Magazine Subscription

All Pathfinder employees have unlimited access to the online TES magazine keeping you up to date with the latest education news, analysis and teaching and learning knowledge.



Employee Assistance Programme

Making sure everyone at Pathfinder gets the support they need whatever their



worries, the Employee Assistance Programme provides specialist counselling and resources 24 hours a day, 365 days a year. The service is completely confidential and provides support by telephone or online from specialist call handlers and counsellors who understand the demands of working in education. You can also access:

- Emotional support and counselling
- Six sessions of in person or telephone counselling
- Access to online Cognitive Behavioural Therapy
- Specialist information on work-life balance
- Financial and legal advice

Able Futures

As a Trust, we are subscribed to Able Futures which provides up to nine months of confidential, no cost advice, guidance and support from mental health professionals to help you cope with work while you manage a mental health condition such as anxiety, depression or stress.



Discounted Bus Travel

As part of the First Bus Commuter Travel Club, Pathfinder employees benefit from discounts on work and leisure travel using First Bus services. The benefits include:



- Savings on discounted monthly bus tickets
- Unlimited bus travel in your chosen zone
- Tickets delivered straight the First Bus app
- Spread the cost of annual travel

Free Will Writing Service

Estate planning and will writing specialists Durham McCarthy



are able to offer Pathfinder employees a free will writing service to help you plan for your future, protecting your family and loved ones.