

Whitstone School

inspiring futures



SCIENCE KEY STAGE 3 LEAD

Letter from our Headteacher

Dear Applicant,

Thank you for your interest in joining us at Whitstone School. This is a very exciting time for an inspirational, ambitious leader to be joining our wider leadership team. We have undergone a comprehensive restructure of our leadership team and now have a dynamic team of leaders with clear roles and responsibilities. The post offers space and time for an outstanding individual to really deliver on student outcomes in Science, whilst also helping to lead the school's Coaching Development Programme. This post provides the opportunity to develop leadership which will be crucial in impacting positively on the performance of the whole-school over the coming years.

I joined Whitstone School in January 2020 and have thoroughly enjoyed working with our students, staff, parents and governors to improve standards in all aspects of school life, develop teaching and learning and CPD as key areas of school life and forge new and exciting links with the wider community. It is clear that Whitstone School is a wonderful place to work and I am looking forward to seeing the school develop as our student numbers increase considerably over the coming years. Whitstone School is a fully inclusive, comprehensive school which serves the community of Shepton Mallet and surrounding areas. We are proud of our students and of the environment in which they learn, which challenges, supports and cares for them as we prepare them for the next stage of their education.

I expect the successful candidate to work with other members of the school community to help develop an inspiring and exciting vision for our Science Faculty and to share in the development of teaching and learning across the school. This position will be a teaching one and the successful candidate is expected to be an outstanding classroom practitioner.

At Whitstone School, we are able to offer the successful candidate a wealth of career development opportunities, the chance to join a happy and motivated staff group and free access to our on-site Leisure Centre. I am committed to ensuring that professional development is at the heart of school life and that career development for all staff is highly valued. We have invested heavily in our leaders within school, including a recent Insight Profile assessment and subsequent training programme. All of our leaders are trained coaches and contribute to the development of teaching and learning within school.

The current global pandemic will mean that the interview process will be adapted, with the safety of all those involved in the process a priority. To apply, please submit a covering letter of no more than two sides of A4 setting out the skills and experience you would bring to this role and complete the application form. For further details about the school, please visit our website <http://www.whitstoneschool.org/>. Preliminary conversations regarding the role can be arranged by contacting Ms. Lara Schofield at lschofield1@educ.somerset.gov.uk.

I look forward to hearing from you.

Yours faithfully

Mr Guy Swallow

Headteacher



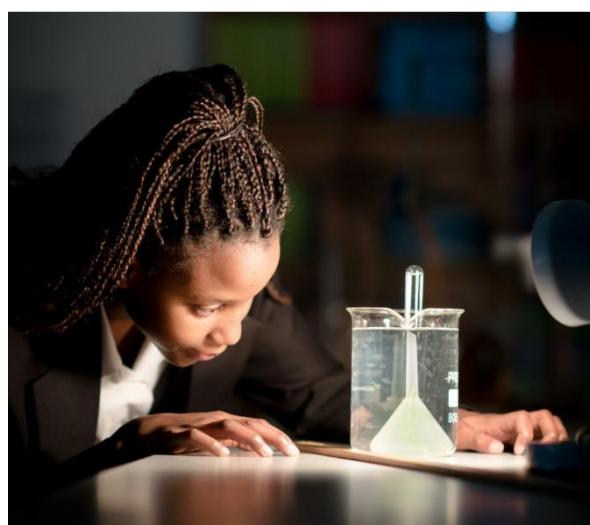
Welcome to Whitstone School

Whitstone School is a thriving comprehensive school offering young people the opportunity of a bright future. Our staff inspire students with their passion for teaching, their care for all learners and the desire they show to help every child to succeed. Our beautiful school site and investment in learning spaces provides an environment in which students excel.

The Whitstone School community is built upon a shared commitment to supporting our students in their goal to achieve high standards in all that they do. We believe that the education we provide equips our young people to be happy, successful adults and gives them the skills and attributes they need to be fully prepared for life after secondary school. Student conduct in lessons and around the school site is excellent. Our students tell us that this helps them to access learning and to feel safe, respected and valued.

At Whitstone School, we firmly believe that the inspiring experience our students receive in the classroom is instrumental in their learning and academic development. We are truly proud of our highly trained teachers and we place great emphasis on their continual development to ensure that the lessons our students receive are at the cutting edge of educational research and thinking. Our highly motivated and skilled staff focus relentlessly on the experience our young people receive in the classroom. We are proud of this focus on learning and see the benefit in the continued academic success of our students.

Our school community is very aware of the importance of a secure, happy and caring school environment in allow young people to succeed. Whitstone School has established an excellent reputation throughout Somerset as an inclusive and caring school; being large enough to offer an innovative and inspiring curriculum to all students, whilst of a scale that ensures all students are well-known and their needs clearly understood. Our House system, complete with student leaders, inter-House competitions and House charities, develops both a sense of belonging and encourages peer support and guidance. The Shepton Mallet Leisure Centre, owned by our school, provides a clear connection with our wider community and also offers our students excellent sports facilities.



Job Description: Science Key Stage 3 Lead

Responsibility for:

- Assisting the Science Faculty Leader in articulating a vision for the Faculty and producing / reviewing a Faculty Improvement Plan, highlighting Faculty priorities within the context of the School Improvement Plan.
- The leadership and management of selected staff within the Faculty, including their appraisal.
- The progress and achievement of all students across Key Stage 3 in the subject area of Science including the accurate assessment and recording of progress and achievement in line with School Policy.
- Behaviour for learning of students while in Faculty lessons, liaising as appropriate with other Faculty Leaders, Aspire Leads and Heads of Year and organising appropriate sanctions and commendations, in keeping with whole school policy.
- Teaching and Learning in the Faculty, including role modelling and sharing best practice.
- Quality assurance of all aspects of teaching and learning, including lesson observations, book and work scrutiny, review of schemes of learning (with relevant subject leaders / subject teachers) and teachers' planning and assessment.
- Representing the Faculty at selected Faculty Leaders' meetings.
- Contributing to the 'on call' system and promoting high expectations.
- Co-ordinating all aspects of exam entries and arrangements.
- Liaising with the Assistant Headteacher to regularly review curriculum provision.
- Ensuring the quality and assessment of Knowledge Organisers in Years 7, 8 and 9.
- Co-ordinating arrangements for the Faculty at all partner school collaboration events.
- Regularly reviewing and co-ordinating CPD arrangements for all members of staff in the Faculty.
- Take on a coaching specialism to support the quality of teaching and learning in a specific focus area.

Application Form

To access an application form, please visit our website at <http://www.whitstoneschool.org/>.