



# PLASHET SCHOOL

COMMUNITY, EQUALITY, ACHIEVEMENT

## **Plashet School**

Plashet Grove, East Ham, London E6 1DG

Head Teacher: Rachel McGowan

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Website: [www.plashetnewham.com](http://www.plashetnewham.com)

## **Science Subject Leader**

### **TLR 1C (inner London)**

Required from 1st September 2025

Situated in the heart of East Ham Plashet is a comprehensive 11 - 16 girls' school of 1,500 students. Our Progress 8 score for 2024 is +0.87 which placed us in the top 4% of schools nationally. Plashet is a school that maximises opportunities for our students to develop academically and socially in an environment that is stimulating, caring and supportive. We are proud of our inclusive ethos, which we expect all staff to embrace.

In the summer of 2024 our EBacc P8 science score was +0.73 with 65.6% Grade 5 or better, 82.6% Grade 4 or better. Students achieving a standard pass in two sciences was 83% with our science average points score being 5.47. 34% of our cohort were entered for the separate sciences.

We are looking for someone who:

- Holds themselves to extremely high standards and is fully aligned to our 'warm strict' approach by being firm, fair and always supportive.
- Sweats the small stuff, ensuring that every detail is executed to the highest standard with precision and care.
- Communicates with radical candour by being honest, direct and always with the best interests of the team and those we serve in mind.

Plashet School offers:

- A high achieving, over-subscribed girl's school producing excellent rates of student progression and examination results.
- A happy school where students want to learn and staff are able to inspire a love for their subject.
- A stimulating and academically challenging learning environment where we as staff are as active in, and committed to, learning as our students.
- A professional environment that is focused on maintaining staff wellbeing supported by manageable teaching contact time, meeting cycles and assessment, recording and reporting expectations.
- The opportunity to work in a highly regarded school and as part of a strong middle leadership team.
- Tailored professional development and training.

The successful applicant will have:

- Excellent Subject Knowledge.
- High level interpersonal and communication skills.
- An unerring commitment to comprehensive education.
- A strong commitment to their personal and professional development.
- The drive and resilience to make a positive contribution to the school's ethos day-in and day-out.

If this post attracts sufficient interest before the closing date, we may decide to close and interview this vacancy at an earlier date, so an early application is advised.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment. All posts will be subject to receipt of satisfactory enhanced DBS disclosure, medical and reference checks. All pre-employment checks are in line with "Keeping Children Safe in Education".

Plashet School welcomes applications from all, irrespective of gender, marital status, disability, race, age or sexual orientation.

All applicants must be able to provide evidence of their Right to Work in the UK prior to commencement of employment. As part of our need to comply with UK immigration rules, you will be required to provide Home Office stipulated documentation prior to interview.

Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

For further details and application documents please go to our website or alternative contact Noreen Malik, Admin & HR Manager via [recruitment@plashet.newham.sch.uk](mailto:recruitment@plashet.newham.sch.uk)

**Application Deadline:** 8.00am on Monday 24th March 2025.