

**JOHN COLET SCHOOL**  
**PERSON SPECIFICATION**  
**SUBJECT TEAM LEADER**

**Qualifications and Experience**

- Educated to degree level or equivalent plus Qualified Teacher Status (essential)
- Three years Qualified Teacher Status (essential)
- An outstanding classroom teacher (essential)
- Evidence of continued professional development (essential)
- Experience of leading a team (desirable)

**Leadership and Management**

- Positive attitude to change (essential)
- Innovative and self-reflective (essential)
- Ability to challenge expectations, approaches and performance in a positive manner so that high standards are achieved and maintained (essential)
- Able to chair meetings effectively and delegate (essential)
- Ability to communicate clearly with a range of audiences (essential)
- Ability to work with stakeholders (essential)
- Ability to plan, prioritise and complete high quality work to deadline (essential)
- Evidence of managing a budget within tight financial constraints (desirable)

**Professional Knowledge and Skills**

- Ability to effectively use data to raise performance and standards (essential)
- Working knowledge and understanding of the use of performance indicators (essential)

**Other Personal Qualities**

- Passionate about education (essential)
- Integrity, honest and fair (essential)
- Confident and motivated (essential)
- Good listening skills (essential)
- Attention to detail (essential)