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September 2022

Thank you for your interest in our vacancy for a Teacher of Science. I hope that the provided information is helpful in encouraging you to apply for what is a vital role in our successful school.

De Aston is a successful and vibrant 11-18 school, with excellent facilities and a genuinely comprehensive intake. We are a rural school, very much at the centre of the local community. We are a growth mindset school and believe that our motto (Believe. Strive. Achieve.) captures our philosophy and energy.

We are a school that cares about its staff. During our recent Ofsted inspection, the Inspector commented that:

"Leaders are considerate and supportive of the workload and well-being of staff. Senior leaders have high expectations of staff and are mindful of staff's workload."

"Staff say that they feel valued and appreciated. Morale is high. One member of staff summed up the views of many, by sharing that the school is 'one big family'."

Ofsted Inspection March 2022

Science at De Aston is dynamic. The team has a great mixture of experience across all the different sciences. The team are passionate about their subjects and that comes direct from the Head of Department. We seek to educate our students to become strong scientists with firm subject knowledge and a real understanding about practical science. In Key Stage 3 and 4 we give our learners the opportunities to gain deep understanding of science principles. At A-level the department offers Biology, Chemistry, Physics and also a BTEC level 3 Applied science course to allow our strongest scientists the opportunities to develop even further ready for university or careers in industry.

The science block contains eight modern and well-resourced laboratories with data projection facilities, a dedicated science computer suite, two large preparation areas and a staff work area. Science teachers were consulted at every stage in the design of the laboratories and other work areas and have been influential in the decision to equip them with modular high-tech lab furniture from Labkit.

The science department also engages learners in a range of extracurricular activities, including a STEM club, high profile trips to see the likes of Professor Brian Cox, British Science week competitions, Lincolnshire show events, RED STEM day at RAF Scampton, visiting scientists into school and huge success in county science competitions.

De Aston is a school with a total commitment to comprehensive education and has an outstanding academic and pastoral record. The school's Special Needs Department caters for a genuinely wide range of pupils of varying backgrounds and abilities. Visitors almost always comment on how friendly and pleasant the students are.

Headteacher Mr S Porter

Deputy Headteachers Mrs A Allenby • Mrs V Davies













We are proud of our success at receiving Artsmark Gold, Careers Mark and YE Centre of Excellence. This reflects not only the commitment to and from a dedicated and hardworking staff, but also the enthusiasm and involvement of pupils, and the significance of the school to its locality, which it supports through a number of social, cultural and sporting activities at a level which is surprising given the relative small size of the town.

The successful candidate may be assured that they will be working as part of a lively team and will find a good programme of professional support and career development within the department, and the school.

Lincolnshire, as a county, offers excellent value for money in the housing market and consequently our standard of living is higher than in other areas of the country. The countryside around Market Rasen is outstanding as we are situated on the edge of the Lincolnshire Wolds which is fast becoming a popular choice as a holiday destination and a good place to live, whilst also having the benefits of the historic city of Lincoln 30 minutes' drive away.

De Aston School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidates will be subject to an enhanced DBS check.

Please contact Mrs Alice McNeill, PA to the Headteacher, should you require any further information or you would like to arrange a visit. If you wish to apply for this vacancy please use the application form available on the school website under vacancies and either email your application to vacancies@de-aston.lincs.sch.uk or if posting ensure it is with us no later than 26th September 2022.

Thank you for your interest and I look forward to hearing from you.

Yours sincerely

Simon Porter Headteacher

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