



**The John of Gaunt School
- A Community Academy –**

JOB DESCRIPTION

SCIENCE TEACHER,

SALARY: MPS/UPS

PERMANENT CONTRACT

Start Date: September 2026	Teaching & Learning: <ul style="list-style-type: none">- To manage student learning through effective teaching in accordance with subject schemes of work and policies.- To embrace whole school initiatives.- To teach across the full age and ability range, as required.- To deliver small group intervention sessions, as required.- To teach a second subject, as required.- To plan differentiated lessons which meet the needs of all abilities.- To set homework regularly in accordance with the school's policy.- To encourage independent learning.- To promote learner self-esteem and a positive academic self-concept.- To work effectively as a member of the subject team to improve the quality of teaching and learning.- To deepen learner knowledge and understanding and to maximise their achievement.- To use positive behaviour management techniques based on mutual respect and recognising that every child matters. Monitoring, Assessment, Recording, Reporting and Accountability <ul style="list-style-type: none">- To ensure all students receive regular, effective feedback on their work which promotes learning.- To be immediately responsible for learner tracking, recording and reporting.- To work with the Individual Learning Department (SEN) where necessary eg to effectively use IEPs to match curriculum materials and approaches to meeting learner needs.- To assess learners' work and use findings to inform future planning, teaching and subject development.- To produce informative, helpful and accurate reports to parents.- To plan lessons and keep an accurate record of learner progress. Knowledge and Understanding <ul style="list-style-type: none">- To have a thorough and up-to-date knowledge of all the national curriculum and examination courses.- To keep up-to-date with research and development in pedagogy both within the subject and as a teacher/learner. Professional Standards and Development <ul style="list-style-type: none">- You are expected to be a role model to learners through personal presentation and professional conduct.- To be punctual to lessons and meetings.- To support school policies.- To strive for personal and professional development.- To be involved in extra-curricular activities.- To liaise effectively with parents and other stakeholders involved with education and welfare.- To undertake any reasonable task requested by the Head of Subject or
Working Hours: Full time	
Accountability: Accountable to the Headteacher. Under the daily leadership of the Director of Learning.	
Safeguarding: The John of Gaunt School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment and individually take responsibility for doing so. - The postholder must hold enhanced DBS clearance.	
Comment This job description will be reviewed annually as part of our Performance Management process and may be subject to amendment or modification at any time after consultation with the post holder. It is not comprehensive but sets out the main expectations of the school.	



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Director of Learning.

- To demonstrate an understanding of and take responsibility for promoting high standards of literacy, articulacy and the correct use of standard English.

Pastoral Duties

- Every subject teacher will be expected to be a tutor.

ECTs only

- To aim to pass the standards at the end of the induction period to maintain QTS.
- To take full advantage of the school's induction programme.
- To seek advice and guidance.
- To engage in reflective self-analysis of professional practice.
- To play an active part in the everyday life of the school.