



# All Hallows RC High School

Believe. Belong. Achieve.

## Recruitment Pack

October 2025







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## WELCOME

I am delighted that you are considering applying for a position at All Hallows RC High School. I am extremely proud to be the Headteacher of this high-achieving and vibrant school that is committed to providing an outstanding education to the Catholic children of Salford.

We are a highly oversubscribed school in the heart of Salford and we are very proud of our school community. We ensure that all our pupils are provided with the right opportunities so they can thrive and flourish. We want our pupils to be the best versions of themselves and we do this by creating a culture that focuses on high expectations so they can achieve academically, spirituality and socially.

All Hallows RC High School has a diverse and inclusive school community and our staff and pupils are guided by our Mission Statement, the Gospel Values and the teachings of Jesus Christ. We focus on kindness and respect and this is demonstrated through our daily interactions with each other. Our pupils and staff have a strong sense of belonging and are proud to be members of The All Hallows Family.

We value our staff at All Hallows and every decision made considers pupil and staff wellbeing. We have a number of staff who have served with us for many years and we have a very low staff turnover. We warmly welcome you to come and visit our school so you can see what we have to offer.

Yours faithfully,

Mrs E Walker  
Headteacher



## MISSION STATEMENT

At All Hallows RC High School, we are a Christ-centred community committed to living out the Gospel values in every aspect of our school life.

Our school mission is to inspire, support and challenge every member of our school. We **believe** that every person is created in the image of God and that they grow in faith guided by the teachings of Christ. We strive to foster an environment where love, peace, courage, justice and kindness guide our actions so we develop into compassionate, resilient individuals who contribute positively to the world around them.

We are a community built on love, demonstrating unconditional respect and kindness for all. By fostering strong relationships, we ensure that every individual feels that they **belong**, are valued, supported and accepted as part of our family. We celebrate our differences and each person's uniqueness.

We encourage forgiveness and understanding to create an environment where every pupil can flourish in their own way.

Through these values, All Hallows RC High School nurtures the whole person spiritually, academically and socially so they can **achieve**. We are a school where the Gospel values are not just ideals but the foundation of everything we do. With Christ at the centre, we enrich the lives of our pupils and guide them on the path of faith, purpose and integrity.

## BENEFITS OF WORKING AT ALL HALLOWS

“ THERE IS A **STRONG FAMILY ETHOS** THAT INVOLVES THE WHOLE SCHOOL COMMUNITY.

Ofsted



### CATHOLIC ETHOS

We have a strong Catholic ethos and our principles are rooted in the Gospel values.



### COMMUNITY

We have a strong sense of community and a shared understanding of our mission.



### SUPPORTIVE ENVIRONMENT

We provide a supportive environment where staff are valued and are proud to be part of our All Hallows family.



### PROFESSIONAL DEVELOPMENT

We are willing to invest in teacher development and have a strong CPD offer.



### PASSION FOR LEARNING

Our pupils are enthusiastic and want to learn.



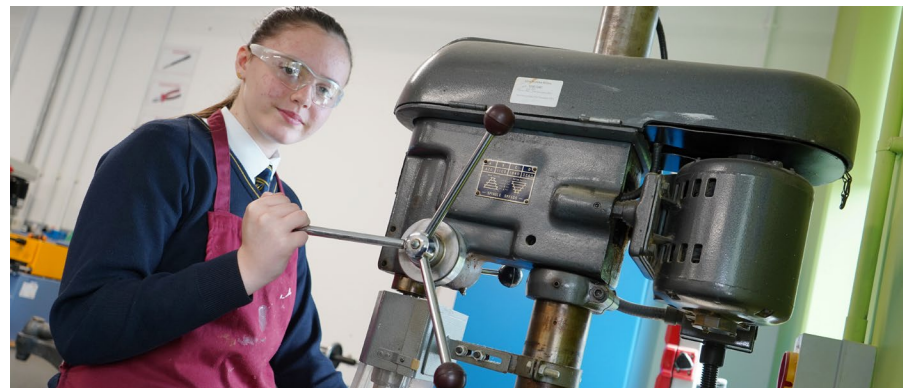
### EXCELLENCE IN CARE

We have a highly effective safeguarding and pastoral team.

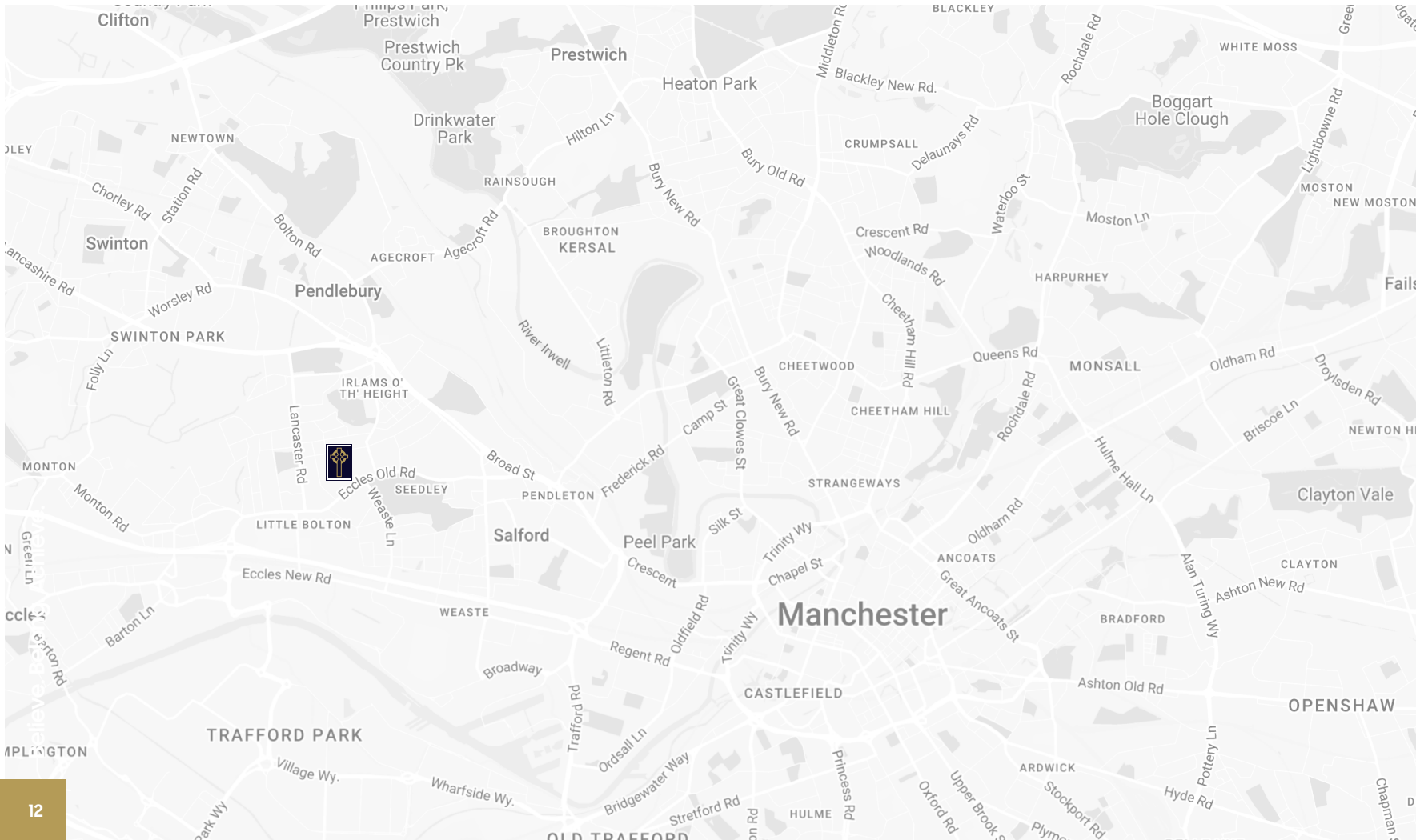




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# WHERE WE ARE

All Hallows is located in the heart of Salford, a vibrant and diverse city that forms part of Greater Manchester.

Our school is proud to serve a community rich in culture, history, and ambition. Just a short distance from Manchester city centre, we benefit from excellent transport links making us easily accessible for staff, pupils, and visitors alike.

Salford itself is a city of change and opportunity. From the creative energy of MediaCityUK and the University of Salford, to the green open spaces of Buile Hill Park and the River Irwell, it's a place that blends innovation with a strong sense of community.

Rooted in our Catholic ethos, All Hallows is a community built on the values of compassion, kindness, peace, love, courage, justice, and forgiveness. These guide everything

we do, shaping how we teach, how we care for one another, and how we serve our community. We strive to live out the Gospel in our words and actions, creating a welcoming environment where every individual is valued, supported, and inspired to reach their full potential.

At All Hallows, our location is central to who we are. We work closely with local families, parishes, and partner schools, ensuring that our pupils feel connected both to their immediate neighbourhood and the wider world beyond. Our position in Salford gives us a unique opportunity to nurture ambition and celebrate diversity, preparing our young people to thrive in a rapidly changing society.



Belong. Achieve.

# EXAM RESULTS

At All Hallows, we are proud of the achievements of our pupils and the progress they make during their time with us. Our exam results reflect not only the hard work and dedication of our pupils, but also the commitment of our staff and the support of our wider school community.

Each year, our pupils achieve strong outcomes across a wide range of subjects, enabling them to move confidently on to further education, apprenticeship and employment. We take particular pride in the progress our pupils make, whatever their starting point, ensuring that every young person is challenged, supported, and encouraged to achieve their personal best.

We celebrate achievement in all its forms - academic, creative, and personal - recognising that success looks different for every pupil. At All Hallows, we measure our success not only through grades and statistics, but through the confidence, ambition, and resilience our young people carry with them into the future.

“ LEADERS HAVE HIGH ASPIRATIONS FOR EVERYONE... LEADERS AND STAFF HAVE CREATED AN ENVIRONMENT WHERE PUPILS ARE INSPIRED TO SUCCEED.

Ofsted

Exam Results	2024	2023	2022	2021 TAGs
Attainment 8 Score	50.2	44.3	46.2	48.62
Estimated Progress 8 score	0.33	-0.17	0.03	N/A
Grade 4+ in both English and Mathematics	68%	61%	68%	68.8%
Grade 5+ in both English and Mathematics	50%	41%	38%	49.6%
Entering EBacc	40%	36.4%	35.2%	31.2%
EBacc Average Point Score	4.5	4.0	4.1	4.1





## SCHOOL PRAYER

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Dear Lord,

Give us the strength to **love, forgive** and be **kind** to all no matter what.  
Inspire us to walk through life with **peace** in our minds and love in our hearts.

Help us to go throughout the day with the knowledge of our Gospel Values and to be an inspiration to all.  
Guide us and give us strength to show **compassion** towards the All Hallows family, especially in their time of need.

Give us **courage** to stand up for **justice** and treat everyone equally.  
We ask this in Your Holy name.

Amen.

“ PUPILS’ POSITIVE AND SUPPORTIVE RELATIONSHIPS WITH EACH OTHER AND WITH STAFF HELP TO CULTIVATE AN ATMOSPHERE WHERE EVERYONE IS TREATED KINDLY AND WITH RESPECT.

Ofsted



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