

**St Bede's Catholic College, Bristol**  
**Person Specification**  
**Science Teacher (Physics or Chemistry specialist)**  
**September 2023**

<b>Criteria</b>	<b>Essential</b>	<b>Highly Desirable</b>
Catholicity	<ul style="list-style-type: none"> <li>Willingness to support the Catholic character of St Bede's</li> </ul>	<ul style="list-style-type: none"> <li>Catholic</li> </ul>
Qualifications	<ul style="list-style-type: none"> <li>Graduate or equivalent</li> <li>Qualified Teacher status</li> </ul>	<ul style="list-style-type: none"> <li>Good Honours graduate</li> </ul>
Teaching	<ul style="list-style-type: none"> <li>Excellent and reflective classroom practitioner</li> <li>Ability to teach Physics or Chemistry up to A Level</li> <li>Ability to motivate and challenge pupils to achieve high standards</li> <li>Good classroom management skills</li> <li>Good computer skills</li> <li>Willingness to be involved in co-curricular enrichment opportunities</li> </ul>	<ul style="list-style-type: none"> <li>Ability to teach a second subject at GCSE or A level.</li> </ul>
Professional Development	<ul style="list-style-type: none"> <li>Evidence of ongoing professional development</li> <li>Broad knowledge of educational developments</li> </ul>	
Personal Qualities	<ul style="list-style-type: none"> <li>Ability to develop and maintain good relationships with children and colleagues</li> <li>Ability to communicate clearly</li> <li>Flexibility and a good sense of humour</li> <li>Optimistic disposition</li> <li>A positive attitude to pupils of all abilities and dispositions</li> <li>Trustworthy, conscientious and loyal</li> <li>Emotionally intelligent</li> <li>Energy and enthusiasm</li> <li>Well organised and good interpersonal skills</li> <li>A desire to achieve and be successful</li> <li>Good and smart professional appearance</li> </ul>	
Health	<ul style="list-style-type: none"> <li>Good health</li> <li>Good attendance record</li> <li>Stamina</li> </ul>	
Record	<ul style="list-style-type: none"> <li>Clear Criminal Record</li> </ul>	
Letter of Application	<ul style="list-style-type: none"> <li>Ability to address succinctly the essential characteristics of this position</li> <li>Co-Curricular interest and/or experience</li> </ul>	
References	<ul style="list-style-type: none"> <li>Two good professional references</li> </ul>	

**The point on the salary range will depend on experience, expertise and professional qualifications. Applications from ECTs and experienced teachers equally welcomed.**