



**ALEC REED  
ACADEMY**  
PROUD TO LEARN

**3 - 19 Years (Mixed)  
Academy in Northolt,  
London Borough of Ealing**

# SCIENCE TEACHER

**Salary: Main/Upper Scale (Inner London) + £2k ECT bonus**

Teachers Pension, free parking, gym, family friendly benefits, flexible working opportunities



Check out our [Principal's weekly updates](#) on our highlights and successes for the week.

*'I enjoy the sense of community and collaboration that comes with working at ARA and the feeling that I'm making a positive impact on the lives of the students'* English Teacher.

We have the rare opportunity to work collaboratively with experienced staff in a high quality and well-resourced environment in the role of Science Teacher. We are based in West London/Ealing. This position is to commence in September 2023.

#### Skills & Experience needed:

- The role of Science Teacher requires candidates with a suitable degree and UK recognised teaching qualification (i.e. QTS, PGCE), or currently studying towards this to be completed by the time to role commences
- Knowledge and understanding of the assessment objectives, specifications and Curriculum in the subject at the relevant Key Stages
- Ability to enthuse and effectively communicate the subject to students both written and orally.

#### What we have to offer you:

- An Ofsted 'Good' school and an exciting place to work. In July 2018 we received praise from Ofsted who described us as 'at the heart of its community, an inclusive school with leadership providing excellent role models and maintaining the good quality of education since the last inspection in 2015'
- Comprehensive Early Career Teachers (ECT's) Programme with attractive £2,000 incentive for ECT's after successful probation
- For experienced teachers, the knowledge that our Science department is a strong and welcoming team with a breadth of experience
- The chance to work with exceptionally committed colleagues who have high expectations of students
- A welcoming school in West London/Ealing with great Trustees, where staff feel valued, enjoy opportunities for additional paid responsibilities, and there is scope to influence autonomy
- The Academy is in outer London but with Inner London pay and Teachers Pension
- Free on-site parking, free use of the in house gym, subsidised meals and family friendly policies including dependents entitlement
- Regular nominated staff rewards and free breakfasts are also welcomed by staff.

#### Commitment to safeguarding:

- ARA is committed to encouraging equality, diversity and inclusion among our workforce, and eliminating unlawful discrimination
- The aim is for our workforce to be truly representative of all sections of society and our customers, and for each employee to feel respected and able to give their best.

#### How to apply:

- Come and visit us for a personal tour if you like, or you could visit the 'Quicklinks - Vacancies' section of our website for more information and an application form: [www.alecreedacademy.co.uk](http://www.alecreedacademy.co.uk)
- If you prefer to talk, our HR department would love to chat: 0208 8414511.

**Closing date for completed applications: Sunday 11th June 2023 at midnight.  
Interviews will be held w/c 12th June 2023.**

We reserve the right to hold interviews in advance of the closing date should a favourable application be received.

*ARA is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service prior to commencing the role.*

**Judged as OfSTED Good in 2015 and 2018**

