

**Person Specification**

**Post – Classroom Teacher**

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| **Attributes** | **Essential / Desirable** |
| **Knowledge and Experience**  Qualified Teacher Status  Evidence of recent, relevant, Professional Development  Good subject knowledge  Evidence of successful teaching across the range appropriate to the post  Ability to use assessment to raise standards of achievement  **Skills and Aptitudes**  Knowledge of strategies to improve Faculty  Ability to communicate effectively with different audiences orally and in writing  The skill and ability to demonstrate an excellent level of practical skill in the subjects taught  Ability to use ICT as a teaching tool and for administrative purposes  **Personal Qualities**  Enthusiasm, determination and insistence on high standards  Excellent attendance and punctuality  A willingness to learn new skills and approaches and to share the experience with others  A sense of humour  A belief in the value of others  A commitment to giving the students opportunities to develop excellence through supporting and arranging an extensive programme of extra-curricular activities | Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential  Essential |

***‘Droylsden Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.’***