

Teacher of Science - Personnel Specification

This person specification provides an indication of the skills, experiences, abilities and values that we are seeking for in teacher of science. We are interested in candidates with the potential to make a substantial contribution to De Aston and we are committed to developing, through CPD, the successful candidate.

Attributes	Criteria	How Identified	Rank
Education and Training	1. Formal science qualification; at least to degree level. 2. QTS status	A A	Essential Essential
Skills and level of experience.	3. Experience of teaching science in Key Stages 3 and 4. 4. Experience of teaching science in Key Stage 5. 5. Recent experience of successful science teaching in a secondary school. 6. A clear understanding effective teaching and learning strategies.	A & I A & I A & I A & I	Essential Desirable Essential Desirable
Abilities, behaviours, attitudes and values.	7. Ability to work in a way that promotes the safety and wellbeing of children and young people. 8. Great degree of resilience. 9. Seek to help children rather than help themselves through children. 10. Self-aware and sees how their behaviour impacts on children. 11. Open to showing ideas and not work in isolation. 12. Courage to take action to protect children from harm. 13. Able to establish and maintain good professional relationships with learners, parents and colleagues. 14. Experience of working successfully and co-operating as a team member. 15. Able to work on own initiative. 16. Ability to communicate effectively and professionally. 17. Commitment to continued personal development. 18. Enthusiastic and hardworking.	A & I A & I A & I A & I A & I A & I A & I A & I A & I A & I A & I A & I A & I A & I A & I A & I A & I	Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential Essential
Any Additional Factors	19. Willingness to contribute to the extra-curricular provision in the department.	A & I	Essential

Key:

A = Application
I = Interview

De Aston School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All postholders are subject to a satisfactory enhanced DBS disclosure.