

Person Specification - Teacher

(A = Application, I = Interview, T = Task, R=Reference)

Qualifications	Essential	Desirable	A	I	T	R
Qualified teacher status in the UK	*		*			
Evidence of recent participation in a range of recent and relevant in-service training		*	*	*		
Professional Knowledge, Skills and Understanding	Essential	Desirable	A	I	T	
Demonstrate success in raising achievement	*			*		*
The ability to create an outstanding learning and teaching environment for students, including disabled students and students from under represented groups	*		*	*		*
Knowledge of the National Curriculum and appropriate interventions for students to achieve success	*		*	*	*	
Strong behaviour management skills	*		*	*		*
Confident user of data, able to provide analysis and measure impact of interventions	*		*	*	*	*
Experience	Essential	Desirable	A	I	T	
Of working in a secondary setting	*		*			*
Personal Qualities	Essential	Desirable	A	I	T	
High quality communication skills with the ability to develop positive relationships with students, parents and peers	*			*		*
A good sense of well-being	*			*		
High expectations of self and others	*		*	*		*
A flexible and adaptable approach	*			*		*
An innovator with the desire to continue to learn and develop within the professional role	*			*		*
Resilience and the determination to be successful within this role and ambitious for the Academy and its students	*			*		
Safeguarding Students	Essential	Desirable	A	I	T	
Committed to safeguarding and promoting the welfare of children and young people	*		*	*		*
Equality of Opportunity	Essential	Desirable	A	I	T	
The ability to ensure that there is equality of access to educational attainment and that all aspects of equal opportunities are adhered to	*		*	*		*