

## Haybrook College Teacher of Science

A fantastic opportunity has arisen to join the team of Haybrook College and make a real difference in the lives of Slough's most vulnerable young people.

Haybrook College Trust is a Multi Academy Trust supporting the needs of pupils who have been or are at risk of permanent exclusion from mainstream education. We also have a small special school for young people with a range of social, emotional and mental health difficulties and a Post-16 alternative provision.

The ideal candidate will find this post challenging, exciting, varied and fulfilling. You will be working across the College with a range of dedicated staff, including Heads of Centre, SENDCo and Leaders of Learning who all want to achieve the best possible outcomes for our cohort of young people.

As a Teacher of Science you will have experience of teaching pupils with a range of vulnerabilities, challenging behaviour or SEND, and above all, have the desire and drive to see the most vulnerable young people in society succeed.

You will be an energetic, highly resilient and adaptable individual who can ensure challenges are met and problems are solved. A high level of understanding of SEMH, SEND, safeguarding, equality and fairness are very important, as well as a good sense of humour, openness and compassion; all of which will be needed in this role to support young people through these challenging times.

About the role:

- Working with Heads of Centre and the Board of Trustees, you will provide vision and strategic leadership which inspires and motivates young people, staff and all other members of the College community.
- You will deliver your subject to ensure that all young people you teach make at least expected progress towards becoming independent learners.
- Working with the Moving on Coordinator/Careers Lead, you will embed the College's approach to CEAIG to ensure the successful transition of young people into further Education, Employment or Training.
- To carry out the duties of this post in line with the remit outlined in the current School Teachers' Pay and Conditions Document including the conditions of employment for teachers and the College policies.

This post is suitable for those with either a mainstream or special school background, with a strong understanding of SEMH and how to meet pupils' needs. The post will be paid on the main to upper teachers' pay scale with additional allowances for London Fringe and SEND. There is a possibility of a TLR for the right candidate with the right experience, supporting the development of teaching and learning within the centre. We will consider applications from NQT's or unqualified teachers with extensive experience in the sector. We look forward to welcoming you for a visit or having an informal conversation prior to the deadline by contacting Suzanne Green (Executive Head Teacher's PA) on 01628 696075 or [suzannegreen@haybrookcollege.co.uk](mailto:suzannegreen@haybrookcollege.co.uk).

Closing date: 9am on Monday 24<sup>th</sup> May with interviews on Wednesday 26<sup>th</sup> May.

Expected start date of 1st September 2021.