

Welcome



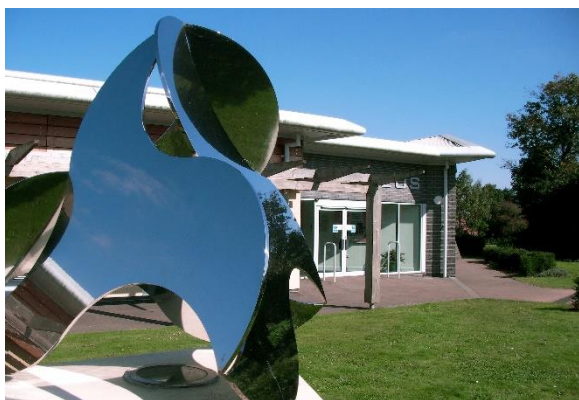
Dear Applicant,

Thank you for expressing an interest in joining Frome College.

We are one of the largest schools based in the beautiful Somerset countryside with over 1,200 students aged from 13-18 years old.

Our school achieves strong exam results and has an excellent reputation both within and beyond our catchment area, and demand for student places is very high from across the county.

Frome College has excellent teaching and learning, superb student support, and a huge range of opportunities to help develop and challenge all learners to ensure great outcomes for our students. We provide opportunities that ensure the achievement and success of our young people which enables them to move on with confidence into work, further training or higher education.



We believe that certain principles and values must guide our actions and relationships, with our employees, students and external organisations. Values of trust, honesty and integrity permeate through everything that we do.

At Frome College, we acknowledge that teachers hold the keys to a better future for all. They inspire, challenge and empower young people to become innovative and responsible citizens.

Our vision for Frome College, is that it is a forward-thinking outstanding school inspiring learning. It develops confident young people, who excel in their educational, personal and social development, achieving their best potential. We provide an inclusive learning environment where all learners are welcome and able to succeed. Learning pathways are tailored to suit the interests and aptitudes of individual students. A personalised approach to planning the curriculum ensures that teaching and learning is differentiated in a way that maximises each student's attainment and achievement.

Our students are encouraged and given the confidence to participate in decision making, providing support and creative input to help develop self-confident and responsible young people who contribute to the local community.



We are lucky to have a fantastic Sixth Form which has its purpose-built facilities. It has a common room with a cafe area, a large study room and IT suites where they can work both during and after school, and has gone from strength to strength. Large numbers of students have obtained places at top universities, gaining their first or second choice.

Another development has been moving the catering to external caterers so that we can develop healthier and more locally sourced food produce and develop more environmentally friendly practices, along with improving the range of delicious food on offer to staff and students.

The College enjoys a large amount of green, open spaces, creating a calm atmosphere with a university feel.



Our campus Merlin Theatre seats 240 and hosts an impressive programme of professional performances year-round. During the school day, we use the facility for assemblies and expressive arts classes.

Adjacent to the Merlin Theatre is the unique 'ECOS' (European Community of Stones) amphitheatre. Opened in 1992 to coincide with the launch of the Single European Market, the amphitheatre is surrounded by illuminated stones - one from each of the then 12-member states of the European Union. The whole project was inspired and completed thanks to contributions from local artists, industry and the community.

A large amount of investment has been put in to ensure we provide excellent facilities for our students and staff. We are committed to investing capital funds on a regular basis and recognise the importance of investing in our colleagues, and as such we offer a number of benefits during your employment with us:

- Free Parking
- Free fitness class and swimming pass
- Discounted Gym Membership at Leisure Centre
- Onsite Nursery
- Calendar of staff social and wellbeing events
- My Staff Shop with Somerset County Council
- Cycle to Work Scheme

We believe Frome College is a great place to work, and are proud of the excellent working relationships between our staff and students which create a very special ethos within our school.

Should you require any further information about your application, please contact our HR department on 01373 469074 or via email at FCCRecruitment@fromecollege.org

Please include a cover letter to support your application. CV's are not accepted. Please ensure you include full employment history on the application form - providing details of any gaps or breaks in employment along with full name and contact details of two professional referees.

