Lancashire County Council

Brookfield School

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| **Person specification form** | | | | |
| **Post title:** Science Teacher | | | **Grade:** MPS/UPS + SEN1 | |
| **Directorate:** Children and Young People | | | **Post number:** | |
| **Establishment or team:** Brookfield School | | | | |
| **Requirements**  **(based on the job description)** | | **Essential (E)**  **or**  **desirable (D)** | | **To be identified by: application form (AF),**  **interview (I),**  **test (T), or**  **other (give details)** |
| **Qualifications**  Good Degree or equivalent  QTS  Experience and Qualifications related to Science  Experience of SEMH/ SEN settings | | E  E  E  D | | A  A  A  A |
| **Experience**  Have a secure knowledge and understanding of the Science curriculum and related pedagogy.  Have an awareness of the impact that their subject can make to the whole school.  Ability to teach Science to KS3 & KS4  A track record of success in delivering and developing whole school Science including a commitment to ensuring that pupils can achieve their full educational potential.  Experience in establishing fair, respectful, trusting, supportive and constructive relationships with pupils and staff.  Evidence of influencing others, positive values, attitudes and high standards of behaviour in their professional role.  Experience of teaching in a challenging environment  Evidence of positive outcomes for pupils with SEN | | E  E  E  D  E  E  E  E | | A/I  A/I  A/I  I  I  I  A/I  I |
| **Knowledge, skills and ability**  Evidence of excellent classroom practice  Excellent understanding of the Science curriculum.  Excellent understanding of effective and engaging teaching methods.  Able to incorporate assessment for learning strategies into everyday practice**.**  The ability to engage, enthuse and motivate students.  Able to use ICT to enhance learning and teaching  Excellent interpersonal skills  Able to support the delivery of Science by a non-specialist.  Motivation to go the extra mile during challenging circumstances. | | E  E  E  E  E  E  E  D  E | | I  I  I  I  I  A  I  A  A/I |
| **Other** (including special requirements)   1. Commitment to safeguarding and protecting the welfare of children and young people 2. Commitment to equality and diversity 3. Commitment to health and safety | | E  E  E | | I  I  I |
| **Prepared by:** | Mr R Brocklebank - Headteacher | **Date:** | | March 2023 |
| **Note: We will always consider your references before confirming a job offer in writing**. | | | | |