

The Commonweal School

Staff Benefits

Cycle to Work

All employees can benefit from our cycle to work scheme which is operated in partnership with Cyclescheme. The scheme offers tax incentives/discounts when purchasing a new bike.

Generous PPA

All teachers at Commonweal have a generous allocation of planning, preparation and assessment time on their timetable, above the minimum 10%.

Pensions

All staff are entitled to join a pension scheme. Teachers are automatically enrolled in the Teachers' Pension Scheme and Support Staff in the Local Government Pension Scheme. Both schemes offer generous packages.

Recognition and Belonging

We value our staff and the contribution they make, and staff are given regular recognition for the incredible work they do. We also seek to create a sense of belonging at the school.

Sick Pay, Maternity, Flu Jabs

We are proud to offer generous occupational maternity and sickness pay to all staff. We also offer a limited number of free flu vaccinations to staff.

Staff Governors

The school has four staff governors, one of whom is the Headteacher. Staff governors attend all the Full Governing Body committee meetings as well as being assigned to a specific sub-committee. Staff governors are the voice of the staff on the Governing Body.

Trade Unions

We encourage staff to join unions and maintains a positive relationship with trade unions and professional associations, meeting regularly with recognised representatives who negotiate on staff's behalf.

Training

We are committed to the continuous development of all staff and run numerous CPD programmes to provide the opportunity to develop and flourish. We also work with the ESP to create opportunities for schools to work together and share best practice so we can learn from each other.

Welfare and Wellbeing

All staff should be happy and healthy at work, and we run Wellbeing weeks to help keep our staff feeling their best. Staff also benefit from the services of 'Care First' who provide Employee Assistance Solutions – supporting Wellbeing, Performance and Attendance.