



The **STEINER**
ACADEMY
Hereford

Much Dewchurch, Herefordshire, HR2 8DL
01981 540 221
SteinerAcademyHereford.org.uk
info@SteinerAcademyHereford.org.uk
Registered charity No. 510956

3rd May 2022

Science Role at Steiner Academy Hereford

This unique position offers a diverse variation of activities - our beautiful small school has one lab, and 'one class per year', so we tend to have whole-class lessons, splitting into higher and foundation groups as required, depending on the learning activity. We see this adaptability to easily move between mixed ability whole-classes and smaller streamed classes as valuable. We are looking to preserve this and meet an adaptable, flexible candidate for this unique role. At times, you would work in supporting groups of students in whole classes taught by the Science lead, and we will also identify sequences of lessons that you yourself would deliver to whole classes and smaller groups. We are nearly always supported by Learning Support Staff with an excellent understanding of scientific concepts, and can themselves work skilfully and independently with groups of students. This structure provides opportunity to share workload, planning and 'front of class' delivery of lessons, hopefully leading to specialisation within areas of interest. The successful candidate will be well supported, with many resources already in place for Class 6, 7, 9 and 10 (Year 7 – 11) that will help to reduce workload.

We are at an exciting stage in the development of curriculum - next year's Class 8 (Year 9) will be the first to experience a refreshed curriculum with some topics we have not resourced before, and we are developing interesting new activities and resources for this. Generally, there are opportunities to develop enriching activities that can be built on over the coming years. We particularly welcome applications from people with particular interests or hobbies that could further enrich the curriculum. Our small size and adaptability gives you opportunity to be creative, develop ideas, and pursue areas of interest in the lab.

Our unique curriculum is based around the traditional Waldorf main lessons and developmental indicators, and over the last few years has also incorporated elements of other nationally recognised KS3 and KS4 curricula. Our Class 6-8 (Year 7-9) framework utilises the structure of 'Big Ideas' and 'Topics' of the AQA KS3 Syllabus. Our Class 9-10 (Year 10 and 11) students sit the AQA Trilogy exams. We have recently introduced a new bespoke Class 6-8 (Year 7 – 9) skills development framework.

If you have the professionalism, passion and experience to support us in our aims, we'd love to hear from you. .

If you have any questions or require any further information about the role please contact me : chris.nethercott@steineracademyhereford.org.uk

Chris Nethercott
Science Lead
Steiner Academy Hereford