



Work hard. Be kind. Belong.

Dear applicant,

Thank you for your interest in Tiverton High School.

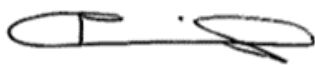
Tiverton High School is a wonderful, inclusive secondary school in the beautiful town of Tiverton and at the heart of it's community. We have over 1100 students on role and we are an 11-16 fully comprehensive school.

Our aim is for every student to embrace hard work, kindness and a sense of belonging. This is reflected in our core priorities and a culture of high expectations in our classrooms, corridors and community. Inclusive, high quality teaching that supports every student's progress are at the heart of everything we do, helping students to feel safe, connected and confident in their learning so that they can go on to achieve great things.

We are passionate about equity for all. Our mission is to empower all students with knowledge so that they can lead fulfilling lives and contribute to a better world.

Everyone in our community plays a vital role in shaping our vision by living our values everyday. We look forward to hearing how you can contribute to our school community.

Kind regards



Nicky Lewis
Headteacher

The Role

Science Teacher

The Post: Teacher

Salary: MPS/UPS

Contract type: 1FTE, fixed term until 31 August 2026

Reporting to: Head of Faculty

Tiverton High School requires an experienced, ambitious and dedicated Science Teacher. This is a 1 FTE fixed term contract until 31 August 2026 due to a known fall in roll.

The successful candidate will be required to deliver high quality lessons, motivate, challenge and inspire our students. They will be committed to closing gaps and raising attainment across all abilities, whatever the starting point. They should have a strong sense of teamwork, a willingness to contribute to the faculty and a desire to improve their own and the faculty's practice.

We can offer you: An opportunity to work in an experienced and supportive team from whom you can learn, develop and grow. A friendly, busy and dynamic workplace where each day is different from the last. A competitive salary. Wider opportunities to be involved across our school. An energised and professional working environment.

Disclosure Level: Enhanced Start date: January 2026

CVs are not accepted, please complete the application form in full.



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Job Description

The Post: Teacher

Salary: MPS/UPS

Contract type: 1FTE, fixed term until 31 August 2026

Reporting to: Head Faculty

Purpose

- To deliver an appropriately broad, balanced, relevant and differentiated curriculum for students and to support a designated department as appropriate.
- To monitor and support the overall progress and development of students as a teacher/tutor.
- To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.
- To contribute to raising standards of student attainment

Teaching

- To teach students according to their educational needs, including the setting and marking of work to be carried out by the students in school and elsewhere. To mark, grade and give written/ verbal and diagnostic feedback as required.
- To assess, record and report on the attendance, progress, development and attainment of students and to keep such records as required.
- To provide, or contribute to, oral and written assessments, reports and references relating to individual students and groups of students.
- To ensure that ICT, literacy, numeracy and school subject specialism(s) are reflected in the teaching/ learning experience students.
- To prepare and update subject materials.
- To use a variety of delivery methods that stimulate learning appropriate to student needs and demands of the curriculum.
- To maintain discipline in accordance with the school's procedures and to encourage good practice with regard to punctuality, behaviour, standards of work and homework
- To undertake assessment of students as required by external examination bodies, departmental and school procedures.

Operational and strategic planning

- To assist in the development of appropriate specifications, resources, schemes of work, marking policies and teaching strategies in the department.
- To contribute to the department, its development plan and its implementation.
- To plan and prepare courses and lessons.
- To contribute to the whole school's planning activities.
- To share and support the school's responsibility to provide and monitor opportunities for personal and academic growth

Management of resources

- To assist the Head of Faculty in ensuring that the department provides a range of teaching that complements the school's strategic objectives.
- To assist in the process of curriculum development and change to ensure the continued relevance to the needs of students, examining and awarding bodies and the school's aims and strategic objectives.

Curriculum provision and development

- To assist the Head of Faculty in ensuring that the department provides a range of teaching that compliments the school's strategic objectives.
- To assist in the process of curriculum development and change to ensure the continued relevance to the needs of students, examining and awarding bodies and the school's aims and strategic objectives.

Pastoral system

- To be a year group tutor to an assigned group of students.
- To promote the general process and well-being of individual students and of the whole tutoring system.
- To liaise with a pastoral leader to ensure the implementation of the school's pastoral system.
- To register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life.
- To deliver the Personal Development programme to your tutor group.

Communication

- To communicate effectively with the parents of students as appropriate.
- When appropriate, to communicate and co-operate with persons or bodies outside the school.
- To contribute to the development of effective subject links with external agencies.

Quality assurance

- To help implement school quality procedures and to adhere to those.
- To contribute to the process of monitoring and evaluation of the department in line with agreed school procedures, including evaluation against quality standards and performance criteria.
- To review, from time to time, methods of teaching and programmes of work.
- To take part, as may be required, in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the school.
- To evaluate and monitor the progress of students and keep up-to-date student records as required.

- To contribute to the preparation of student action plans and other reports.
- To alert the appropriate staff to problems experienced by students and to make recommendations as to how these may be resolved.
- To communicate, as appropriate, with the parents of students and with persons or bodies outside the school concerned with the welfare of individual students, after consultation with the appropriate staff.
- To contribute to tutorial, careers and enterprise learning according to school policy.
- To apply the behaviour management systems so that effective learning can take place.

Management Information

- To maintain appropriate records and to provide relevant, accurate and up-to-date information for school systems.
- To complete the relevant documentation to assist in the tracking of students.
- To track student progress and use information to inform teaching and learning.

Staffing, staff development, recruitment / deployment of staff

- To take part in the school's CPD programme by participating in arrangement for further training and professional development
- To continue personal development in the relevant areas including subject knowledge and teaching methods.
- To engage actively in the appraisal process.
- To ensure the effective/efficient deployment of classroom support.
- To work as a member of a designated team and to contribute positively to effective working relations within the school.

Other specific duties

- To play a full part in the life of the school community, to support its values and ethos and encourage staff and students to do the same.
- To provide a level of sustained and substantial contribution to all aspects of the school commensurate with experience and pay grade.
- To promote actively the school's policies
- To continue personal development as agreed.
- To comply with the school's health and safety policy and undertake risk assessments as appropriate.

Please note that this is illustrative of the general nature and level of responsibility of the role. The post-holder may be required to do other duties appropriate to the level of the role, as directed by the Head of Faculty.

Application Process

Please visit our Eteach careers page (Careers at Tiverton High School - Tiverton, United Kingdom, EX16 6SQ | eteach) or scan the QR code below to apply:



Should you have any queries on the application process, please contact:

HR & Payroll Administrator
Tiverton High School
Bolham Road
Tiverton
EX16 6SQ

HR@tiverton.devon.sch.uk

Closing date is noon on 12 January 2026

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