



The HENRY BEAUFORT School

At The Henry Beaufort School, there are no limitations to success.

www.beaufort.hants.sch.uk

Priors Dean Road
Harestock
Winchester
Hants SO22 6JJ
Tel: 01962 880073

admin@beaufort.hants.sch.uk

Headteacher: Miss S Hearle

Science Teacher, Winchester

APPLY BY:

Tuesday 19th November 2024 (noon)

LOCATION:

Winchester, Hampshire

CONTRACT TYPE:

Full Time, Permanent (part time applications will be considered)

SALARY:

MPR/UPR/ECT

START DATE:

September 2025 with the possibility of starting in July for ECT candidates.

In May 2025, our brand new state-of-the-art Science refurbishment, costing £3.48 million will be complete! Every Science teacher will have their own teaching laboratory, and we are excited to build on the department's excellent outcomes from August 2024: 88% of students achieved grade 4s or higher across the Triple and Combined routes including 27 grade 9s.

The department has an exceptional track record of providing ambition and challenge for our young people; last year 52% of our Year 11 cohort were entered for Triple Science.

The Henry Beaufort School is a large Secondary School located in Winchester. Our staff commute from a wide range of areas, most notably Fair Oak, Newbury, Andover, Salisbury, Romsey, Chandlers Ford and Southampton. If you would like to work in a vibrant and progressive environment, we would love to hear from you. You will join a committed, successful and supportive team. As a school, colleagues benefit from a complementary package of health-related support provided by Education Mutual.

This is an excellent opportunity to join a successful secondary school where our students are 'happy and proud of their achievements' [Ofsted 2023]. The Science department has a wealth of experience, led by a diligent, conscientious, and supportive leader.

We are focussed on getting the right person for the role irrespective of their career stage. Part-time requests will be considered.

If you are interested in discussing this post, please contact Sonia Atkins, Academic Leader for Science, by email:

Sonia.Atkins@staff.beaufort.hants.sch.uk

To apply:

Applications should be made to the Headteacher. To apply please complete an application form, available from our website www.beaufort.hants.sch.uk/workwithus and return to recruitment@staff.beaufort.hants.sch.uk

The school is committed to safeguarding children and promoting their welfare. All successful candidates will be subject to a Disclosure and Barring Service check along with other relevant pre-employment checks. Including an online search for all shortlisted candidates.

All Candidates shortlisted for interview will be subject to an online profile search in line with keeping children safe in education (KCSIE) recommendations.



The HENRY BEAUFORT School

At The Henry Beaufort School, there are no limitations to success.

www.beaufort.hants.sch.uk

Priors Dean Road
Harestock
Winchester
Hants SO22 6JJ
Tel: 01962 880073

admin@beaufort.hants.sch.uk

Headteacher: Miss S Hearle

JOB DESCRIPTION

Teacher

Reports to: Academic Leader for Science

Role Purpose:

All teachers should be able to demonstrate:

- A passionate commitment to and a thorough knowledge of their subject
- Excellent classroom practice with the proven quality relationships
- A willingness to contribute to whole school development

Key Responsibilities:

- To prepare, develop and deliver appropriate schemes of work, which provide challenging lessons that stimulate students and allow them to succeed
 - To teach across the full age and ability range
 - To encourage effective learning through the use of (hb)², a variety of teaching methods, which motivates students of all abilities
 - To demonstrate the ability to use a range of teaching strategies to maximise student progress
 - To ensure that students' work is marked regularly and that they receive formative feedback in line with the school Marking Policy
 - To keep accurate up-to-date records of student progress and use data to inform teaching, target setting and intervention strategies
 - To set Home Learning in accordance with the school Home Learning policy and ensure that appropriate feedback is given
 - To provide information to parents about the achievements and progress of their child as required through parents' evening and reports
 - To follow the advice and training provided by the Additional Learning Team to ensure the adoption of appropriate strategies with students with Additional Learning Needs, ensuring these students make progress in line with their peers
 - To be responsible for a positive learning environment and high standards of students work in student handbooks and exercise books following the school guidelines
 - To contribute to the wider curriculum through involvement in extra-curricular activities
 - To attend and contribute in all appropriate meetings
 - To take on the role of a tutor within the team and be responsible for the academic and pastoral well-being of a tutor group
 - To uphold the highest standards of professionalism, this includes ensuring that school issues are not discussed on social network sites
 - All teachers are expected to uphold the school's policies in respect to Safeguarding and Child Protection ensuring the safety and well-being of all learners
 - To take an active interest in their own personal development and keep professional skills up-to-date
 - To complete all other reasonable tasks as directed by the Headteacher or Line Manager
-



The HENRY BEAUFORT *School*

At The Henry Beaufort School, there are no limitations to success.

www.beaufort.hants.sch.uk

Priors Dean Road
Harestock
Winchester
Hants SO22 6JJ
Tel: 01962 880073

admin@beaufort.hants.sch.uk

Headteacher: Miss S Hearle

JOB DESCRIPTION continued

Teacher

Personal Specification:

You should be an excellent classroom practitioner and have students at the heart of your decision making. You must also have good knowledge of the Science curriculum and the recent national changes that have taken place. We are looking for somebody who is creative and dynamic in the classroom and is able to engage a wide range of students. This role is suitable for both ECTs, who would benefit from a comprehensive range of support and guidance, and more experienced teachers alike.

Benefits:

Job related training where appropriate
Access to the Local government Pension Scheme
Discounted childcare at Nursery

Position Details:

This is a full time position but **applications are welcome on a part time basis for the right candidate.**

Salary:

Main Pay Range / Upper Pay range Suitable for ECT