

## SCIENCE TEAM LEADER

### JOB DESCRIPTION

**Salary:** JCBA Grade G: £44,706-£51,497 per annum  
*plus £2,500 per annum responsibility payment*

**Responsible to:** Principal

#### Terms and conditions of employment (key points)

- 200 learner contact days per year.
- Staff work hours: 8:20 am until 5:10 pm Monday to Thursday with a 3:55 pm finish on Friday.

#### Key responsibility

- To be responsible for the development of the pedagogical approach to learning and accountable for learner outcomes in science.

#### Generic leadership requirements

- Ensure the principles expressed in the mission statement of The JCB Academy and those of JCB, the sponsor, are evident in every aspect of the discharge of the duties of the post.
- Model the highest professional standards to staff and learners in all aspects of the role, maintaining a visible presence around The JCB Academy and leading by example.
- Be committed to working in a cohesive, supportive and forward-thinking team of colleagues which shares an ambitious vision to secure flagship status for The JCB Academy.
- Contribute to the formulation and implementation of The JCB Academy Development Plan.
- Produce and implement an annual action plan for a specific area of responsibility within the overall Development Plan.
- Take the role of performance manager for personnel within The JCB Academy performance management structure.
- Be prepared to work 'across the piece', being flexible and interested in other areas of The JCB Academy.
- Work at all times to the standards as set out in the Staff Code of Conduct.

## **Specific requirements of the post**

- Co-ordinate the pedagogical approach to teaching and learning in science.
- Co-ordinate the production of a scheme of work for combined science which conforms to The JCB Academy criteria.
- Ensure schemes of work for biology, chemistry and physics which conform to The JCB Academy criteria.
- Ensure support staff are fully briefed on the roles they will undertake in supporting the science learning process.
- Undertake quality assurance procedures which ensure the effective delivery of science.
- Teach biology, chemistry or physics to GCSE and Advanced level.
- Co-ordinate the production of an annual self review document and consequent action plan for science.
- Responsible for the behaviour of learners while studying science, taking appropriate action as required to support learners and staff.
- Manage the behaviour of learners within The JCB Academy alongside other senior managers, enforcing rules and procedures in accordance with the rules and behaviour management systems of the academy.
- Undertake bus, break and isolation room duties in accordance with the duty rota.
- Participate in extension activities such as social activities, sporting activities, clubs, and learner organisations and run one extension activity each week.
- Ensure staff wellbeing and work-life balance.
- Undertake additional tasks at the request of the Principal.

## **Key accountability measures**

- GCSE science results:
  - in the upper quartile for all schools in terms of progress;
  - 75% of learners to gain a grade 4 or higher in two science subjects.
- Advanced science results:
  - in the upper quartile for all schools in terms of progress;
  - 50% of learners to gain an A or B grade;
  - 95% of learners to achieve a pass grade.

## **Line/performance management of staff**

- Science Heads of Department.
- Science Specialist Learning Support Assistant.
- Lead Science Technician.