

MAGHULL HIGH SCHOOL

RECRUITMENT PACK

Southport Learning Trust

SCIENCE TECHNICIAN

WHY JOIN SOUTHPORT LEARNING TRUST?

Southport Learning Trust is an inspirational multi academy trust that stands at the forefront of educational excellence and community engagement. Southport Learning Trust is one of the largest employers in Southport and surrounding areas thanks to our collaboration of schools which include ***Birkdale High, Greenbank High, Meols Cop High, Range High School, Stanley High, Maghull High, Merefield School, Kew Woods Primary and Bedford Primary School***.

WATCH VIDEO

Each of our schools are unique beacons of aspiration in their communities, our connectivity as a Trust makes us even stronger.

The trust is the heartbeat of the local community and its network spans over 6,700 pupils and over 800 employees. Southport Learning Trust is built on its four pillars which enables students to have access to the highest quality of education.

Southport Learning Trust

Academic Excellence

Focus directly on school improvement. We are aware of the exceptional practitioners we have in the schools across the Trust. Utilising an Implementation plan focus we will liberate colleagues to prioritise collaboration as a catalyst to sustainable improvement.

Professional Development

'Professional Improvement is school improvement'. Creating cultures across our family of schools in which professional development is central, will ensure that we are investing in the area that research tells us has the biggest impact on student progress.

Inclusive Education

Our family of schools are all committed to inclusive education that is ambitious for all. We are driven to remove all barriers for our children and ensure they have equity in access to all areas of our curriculums and wider school life.

Realising Aspirations

Committed to not only raising the aspirations of our students but importantly ensuring those aspirations are realised. Working in true partnership with our communities we will ensure our students are visionary thinkers, ambitious innovators and pioneers of the future.

EMPOWERING OUR COMMUNITIES TO POSITIVELY IMPACT THE WORLD

EMPLOYEE BENEFITS INCLUDE:

Continuous Professional Development and Learning:
At Southport Learning Trust, continuous professional development (CPD) and learning are integral to enhancing a culture of growth and excellence. We will support your career aspirations and support you to thrive in your role.

Generous Pension:
Employees benefit from a generous pension scheme, with Southport Learning Trust offering a competitive contribution, ensuring that staff are well-supported in planning for their retirement. We are part of the Teachers' Pension Scheme for teaching staff and Merseyside Pension Fund for support staff.

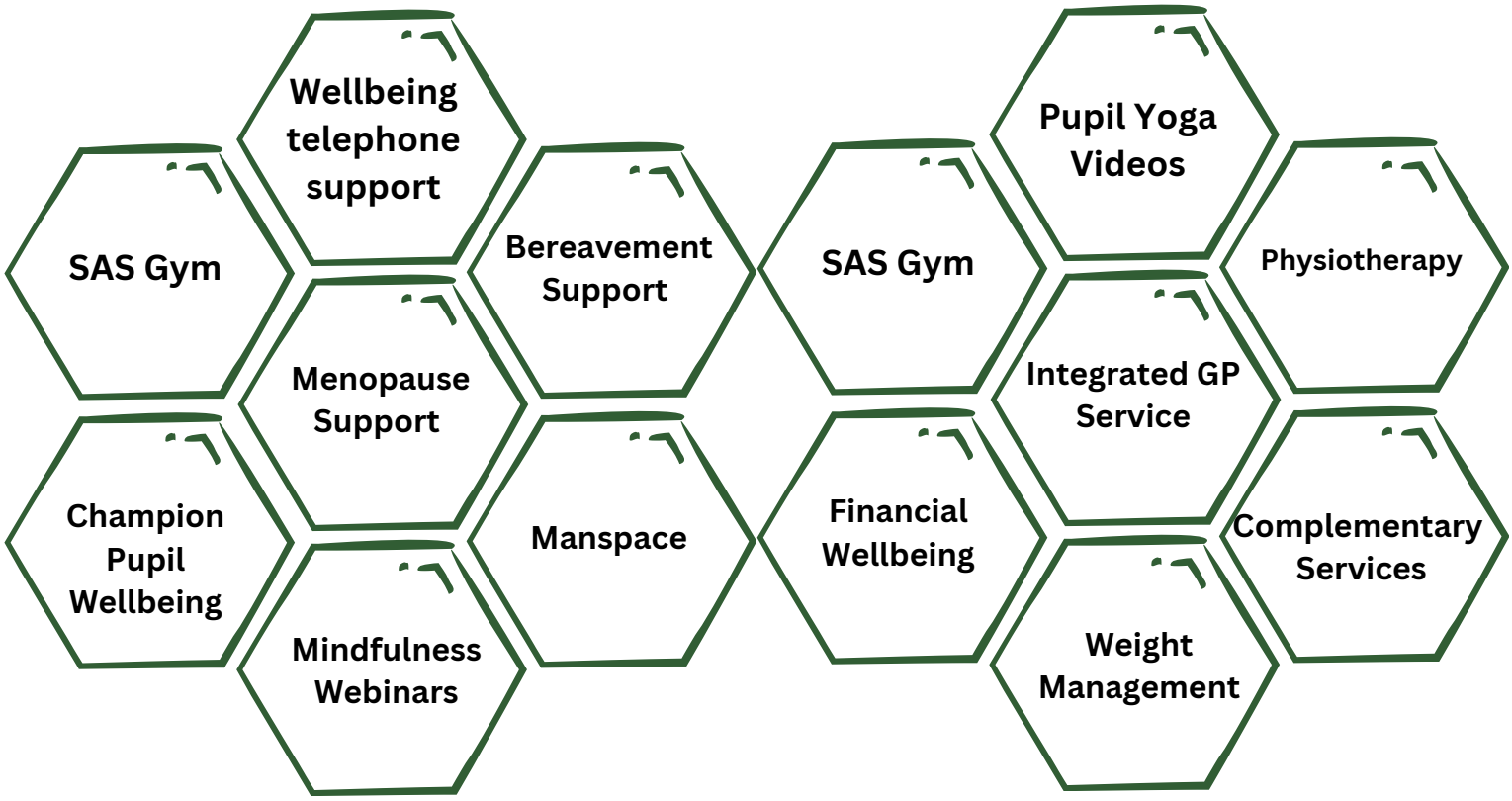
Cycle to work scheme:
At Southport Learning Trust, the Cycle to Work Scheme offers employees a fantastic opportunity to promote healthier lifestyles while saving money. Through the scheme, staff can purchase a bike and cycling equipment tax-free, making it more affordable to commute to work sustainably.

Collaborative Working:
Collaborative working is at the heart of its culture, offering employees the opportunity to thrive in a supportive, team-oriented environment. By working together across schools and departments, staff can share expertise, best practices, and innovative ideas, enhancing both personal and professional development.

School Wellbeing

LEARN MORE

As a trust, we buy in an employee assistance programme 'School Wellbeing' (SAS. This programme gives all employees access to an array of wellbeing support, which includes



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ABOUT US

Welcome to Maghull High School, part of the Southport Learning Trust. Our Trust welcomes teachers who are enthusiastic, energetic, and dedicated individuals with a talent for working with young people and a love of education. We are seeking colleagues who can build robust and effective relationships with staff, parents, students, and the wider community in order to further the ethos of the Trust.

Maghull High School is proud of its ethos and standing within the local and wider community which has led to us being an oversubscribed secondary school. At Maghull High School, we believe that achievement and enjoyment go hand-in-hand to ensure every child makes excellent progress. High quality teaching and learning lies in the heart of daily life in our school. Our talented and committed staff are dedicated to ensuring all students reach their full potential and develop into capable, caring and confident members of society. We strive to help all to achieve their very best. This commitment extends through a rich and rewarding curriculum and a wide range of vibrant cultural and extra-curricular experiences that enable students to succeed and develop a range of employability skills for life long learning.



You can view our school prospectus video and hear directly from staff, students and parents about life at Maghull High School.

Interested applicants are strongly encouraged to visit us, meet our team and most importantly, meet our fabulous students. To organise a tour ahead of application, please contact Miss N Bowen at bowenn@maghullhigh.com or telephone: 0151 527 3961.



Matthew Kay
Headteacher



APPLICATIONS

CONTRACT: 36 Hours per week. Permanent (Term Time plus 15 days)
CLOSING DATE: Friday 4th December 2026 at 9am
INTERVIEW: WEEK COMMENCING Monday 7th December 2026
START DATE: ASAP
SALARY: Grade E SCP 7 - 11 £27274- £29071 per annum (pro-rata), actual salary £24881 - £26520

The Trust is required under law and guidance to check the criminal background of all employees. Decisions to appoint will be subject to consideration of an Enhanced Disclosure, including a Barred List check from the Disclosure and Barring Service. Because of the nature of the work for which you are applying this post is except from the rehabilitation of offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020).

Successful applicants will be required to complete a confidential medical questionnaire and may be required to undergo a medical examination.

The Trust may carry out an online search on shortlisted candidates as part of our due diligence and in line with Keeping Children Safe in Education. This may help identify incidents or issues that have happened and are publicly available online, which we may wish to explore with you at interview.

Prospective candidates are encouraged to submit their applications at the earliest opportunity.All applications must be completed online via the designated application portal. Please note that paper applications will not be accepted .

Applicants should select the **“Apply Now”** option and ensure that the online application form is completed in full. It is essential that all details are accurate and that all required declarations are appropriately signed.

Candidates are required to complete a supporting statement within the online application form. This statement should clearly and concisely outline your relevant experience, the contributions you can make to the role, and any particular strengths or areas of expertise you wish to highlight. The supporting statement must be tailored to the specific post and should be a minimum of 1,000 words.

Please ensure that your employment history is fully accounted for, with no unexplained gaps in your career timeline.

You must provide the details of two professional referees. One referee must be your current or most recent employer, where applicable. If you are currently employed within a school setting, one of your referees must be your Headteacher.

CVs will not be considered

JOB DESCRIPTION

We are committed to promoting the safeguarding and welfare of children and young people and expect staff all staff and volunteers to share this commitment.

POST: Science Technician
REQUIRED: As soon as possible
SALARY: Grade E SCP 7 - 11 £27274- £29071 per annum (pro-rata), actual salary £24881 - £26520
HOURS: 36 Hours per week. Permanent (Term Time plus 15 days)
LOCATION: MAGHULL HIGH SCHOOL

The governors are seeking to appoint a Science Technician. The successful candidate will be an energetic and conscientious individual with a good degree of flexibility to support the delivery of practical science across all science specialisms. With limited instruction or guidance, the post holder will assist teachers in the preparation and maintenance of teaching resources, equipment and science facilities.

The technician may also be required to support within lessons where specialist equipment is being used, or additional supervision/instruction is required.

The ideal candidate will have the highest of expectations and aspirations for themselves and others. They will be innovative, creative and ideally will have up-to-date knowledge of scientific equipment and materials, including the safe storage and disposal of used chemicals, Health and Safety, COSHH, CLEAPSS and other relevant legislation.

The Maghull High Science Department currently consists of 10 teaching staff, 10 dedicated labs including 2 new labs, 2 preparation rooms and 1 chemical store with equipment and resources for the teaching of KS3, GCSE, A Levels and BTEC qualifications.

For further information and application pack please visit www.maghullhigh.com/vacancies

For any enquiries about the post, please contact Miss N Bowen at bowenn@maghullhigh.com or telephone: 0151 527 3961.

CLOSING DATE: Friday 4th December 2026 09:00am

Job Title: Science Technician
School: Maghull High School
Grade: Band E 7 - 11
Reports to: Senior Science Technician / Head of Department

Main purpose of the job:

Reporting to the senior science technician and head of department, the post-holder will coordinate the use of practical science resources and facilities and provide assistance and advice in meeting the practical needs of the science curriculum which involves both GCSE, and all post 16 qualifications. This will include liaising with teaching staff and support staff outside of the department.

Key duties and responsibilities

- To prepare and set up equipment and materials ready for use in accordance with manufacturer's instructions and the requirements of teaching staff.
- To prepare and make teaching aids and demonstration models for use in teaching areas, including all aspects of any Schemes of Work.
- To ensure that all equipment and materials are stored safely and to dispose of used chemicals in a safe manner as well as ensuring that hygiene and health and safety standards are maintained in the laboratory and preparation areas.
- To undertake basic maintenance and cleaning of equipment and to assist in organising its servicing and repair as required in accordance with manufacturer's instructions.
- To operate a safe and secure system for the storage and racking of equipment and materials ensuring that they are maintained in good condition and readily available for issue.
- To monitor levels of stock and re-order stock as appropriate.
- To assist in compiling inventories of equipment and materials as required in particular with regard to COSHH regulations.
- To assist in maintaining appropriate records, statistics and filing systems in accordance with stated requirements.
- To assist teaching staff with the general running of practical work sessions in non-teaching capacity.
- To keep up-to-date with curriculum developments within the areas of the post holder's responsibility.
- To undertake safety checks as required and comply with the requirements of Health and Safety, COSHH and other relevant legislation and school documentation and keep records of checks carried out by all faculty staff.
- To clean and make safe spills, breakages and related incidents that requires careful handling.
- To ensure all laboratories are clear at the end of the school day and are prepared for lessons the next day.

- To ensure that appropriate records are kept of ordering of equipment, stationery and books when required.
- Reporting any difficulties to the Head of Science, as appropriate.
- To attend meetings when requested by the Head of Science.
- To participate in training courses as required.
- To understand and comply with the school's Equal Opportunities Policy.
- To prepare display material as requested and maintain interesting and stimulating displays in laboratory areas.
- To undertake any other reasonable duties within the overall function, commensurate with the grading and level of responsibility of the job.
- To commit to safeguarding and promoting the welfare of children.

Support for the School

Be aware of and comply with policies and procedures relating to child protection, health, safety and security and confidentially, reporting all concerns to an appropriate person.
Be aware of and support difference and ensure all students have equal access to opportunities to learn and develop.
Contribute to the overall ethos/work/aims of the school.
Appreciate and support the role of other professionals.
Participate in training and other learning activities and performance management as required.
Assist with the supervision of students out of lesson times e.g. extra-curricular activities.

Customer Care - To provide quality services that are what our customers want and need. To give customers the opportunity to comment or complain if they need to. To inform your manager about what customers say in relation to the services delivered. The role holder will be required to dress and act at all times as an example to the students within the school and to create a professional image for parents and other visitors.

Develop oneself and others - To make every effort to access development opportunities and ensure you spend time with your manager identifying your development needs through your personal development plan. To be ready to share learning with others

Valuing Diversity -To accept everyone has a right to their distinct identity. To treat everyone with dignity and respect and to ensure that what all our customers tell us is valued by reporting it back into the organisation. To be responsible for promoting and participating in the achievement of the departmental valuing diversity action plan.

PERSON SPECIFICATION

Job Title: School Technician - Science

Qualifications and training	Essential	Desirable
Level 2 or higher in English/Literacy & Maths		Yes
Relevant Level 3 qualification or equivalent experience		Yes
Continuous professional development in a relevant area		Yes
Experience, knowledge, and skills	**Essential**	**Desirable**
Previous experience in a similar role, setting resources, materials, equipment and tools for experiments/lessons		Yes
Experience working in a science department within an educational setting		Yes
Experience of maintaining a safe working environment	Yes	
Understanding and knowledge of the science curriculum		Yes
Previous experience working with chemicals	Yes	
Ability to prepare resources for the science curriculum safely and effectively.	Yes	
Ability to work collaboratively with colleagues to carry out the role effectively, knowing when to seek help and advice	Yes	

Customer Care - Listen and respond to customer need, seek out innovative ways of consulting service users and engaging partners. Network with others to develop services for the benefit of the service users.	Yes	
Valuing Diversity - Listen, support and monitor the diverse contributions made to service development without prejudice. Challenge behaviours and processes which do not positively advance the diversity agenda whilst being prepared to accept feedback about own behaviour. Recognise people's strengths, aspirations and abilities and help to develop their potential. Understand how Valuing Diversity can improve our ability to deliver better services and reduce disadvantage.	Yes	
Developing Self and Others - Ability to question, and request right training and development that links to the post, to seek opportunities that add to skills and knowledge, to respond positively to opportunities that arise. And to support others' learning and share learning with others	Yes	
Experience of ordering/ sourcing of relevant materials		Yes
Relevant First aid knowledge		Yes
Willingness to participate in relevant training and development opportunities	Yes	

Personal attributes	Essential	Desirable
Effective in the use of ICT	Yes	
Demonstrate and promote the positive values, attitudes and behaviour they expect from pupils with whom they work	Yes	
Good organisational and planning skills	Yes	
High Expectation of all students; respect for their social, cultural, linguistic, religious and ethnic background and a commitment to raising their educational achievements	Yes	
A commitment to Health and Safety	Yes	
A commitment to child protection and safeguarding	Yes	
Ability to remain calm under pressure	Yes	
Ability to communicate across all levels	Yes	
Ability to self-evaluate learning needs and actively seek learning opportunities	Yes	
Ability to liaise sensitively and effectively with parents and carers when required	Yes	

The Trust is committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced disclosure from the Disclosure and Barring Service (DBS). The school is committed to safeguarding and promoting the welfare of children and young people and it expects staff and volunteers to share this commitment.



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