



The Rudheath Senior Academy

Science Technician

Science Department

National Joint Council Pay Scales

Middlewich Road, Northwich, Cheshire, CW9 7DT

www.rudheathsenioracademy.org.uk



About the Role

Science Technician

Autumn 2026



Science Technician

Are you passionate about science and eager to make a real difference in young people's education? We are looking for a dedicated and enthusiastic Science Technician to become an integral part of our successful Science Department.

This is a rewarding role at the heart of the school, where no two days are the same. You will work alongside talented teachers and inquisitive students, helping to bring science to life through engaging practical experiments and hands-on learning experiences. From preparing exciting chemistry investigations to supporting biology fieldwork and physics demonstrations, your contribution will help students develop their curiosity, confidence, and understanding of the world around them.

If you enjoy practical science, thrive in a busy environment, and take pride in providing excellent support to others, we would love to hear from you. Join us and play a vital role in creating outstanding learning experiences for our students every day.

The successful candidate will have:

- Have an interest in science and practical laboratory work.
- Be organised, proactive, and able to manage multiple tasks.
- Have excellent attention to detail and a strong commitment to health and safety.
- Previous experience in a laboratory, educational, or technical support role is desirable but not essential.

***“This school is a friendly and welcoming community.
Staff know the pupils well and ensure that they are
well cared for.”***

- Ofsted, 2023



Key Elements of the Role

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Key elements of the role will be:

- Prepare, set up, and clear away equipment and materials for science lessons.
- Support practical activities across Biology, Chemistry, and Physics.
- Maintain and organise laboratory equipment, chemicals, and resources, ensuring compliance with health and safety regulations and safe working practices.

Responsible to: Head of Faculty: Science

Salary: National Joint Council Pay Scales. SCP4 – SCP6 (£25,185- £25,989 FTE). £19,087 – £19,696 pro-rata per annum.

Key Relationships: Pupils, Faculty Team, Senior Leadership Team, Teaching & Support Staff, Form Tutors, Parents/Carers

Working Pattern: 32.5 hours per week, Monday to Friday 08:30am – 15:30pm, Term Time Only.

Contract: Permanent

Disclosure Level: Enhanced

School Visits: If you would like further information, to have an informal conversation, or to arrange a school visit, please contact Christine Williams, Headteacher, by emailing cwilliams@rudheathsenioracademy.org.uk.

The post holder is required to be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.

Job Description

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Summary of Main Duties and Responsibilities

Practical Support

- Prepare, set up, test, and clear away equipment and materials for practical lessons across Biology, Chemistry, and Physics.
- Assist teaching staff in the delivery of practical demonstrations and investigations.
- Provide technical advice and support to teaching staff as required.
- Ensure all practical activities are appropriately resourced and ready for use.
- Support practical assessments and examinations when required.

Laboratory and Resource Management

- Maintain laboratories, preparation rooms, and storage areas in a clean, safe, and organised condition.
- Maintain laboratory equipment and arrange repairs or servicing where necessary.
- Monitor and manage stock levels of equipment, chemicals, and consumable resources.
- Place orders for equipment and supplies in line with departmental procedures and budget requirements.
- Maintain accurate records of inventory and resource usage.

Health and Safety

- Ensure compliance with relevant health and safety legislation and school policies.
- Safely store, handle, and dispose of chemicals and hazardous materials in accordance with CLEAPSS and COSHH guidance.
- Carry out routine safety checks on equipment and laboratories.
- Assist in the preparation and review of risk assessments for practical activities.
- Report any health and safety concerns promptly to the Head of Science.
- Undertake relevant health and safety training.

Administrative Support

- Maintain records relating to equipment, servicing, stock control, and safety documentation.
- Assist with departmental administration as required.
- Support the organisation of educational visits, science events, and enrichment activities.

Departmental Support

- Contribute to the effective operation of the Science Department.
- Attend relevant meetings, training, and professional development activities.
- Support the development of practical learning opportunities that enhance student engagement and achievement.
- Undertake other duties appropriate as reasonably requested by the Headteacher or Head of Science, to support wider school priorities.

Person Specification

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Criteria	Essential	Desirable
Qualifications	GCSE Grade 4/C or above in English and Mathematics (or equivalent).	A-Level, vocational qualification, or degree in a science-related subject.
	GCSE Science (or equivalent).	Relevant technical or laboratory qualification.
		First Aid qualification.
Experience	Experience of working in an organised environment with competing priorities.	Experience working in a school, college, or educational setting.
	Experience using IT systems and maintaining accurate records.	Experience working in a laboratory or technical support role.
	Experience of working collaboratively as part of a team.	Experience of stock control, procurement, or resource management.
Knowledge	Understanding of the importance of health and safety procedures.	Knowledge of laboratory health and safety practices, including COSHH regulations.
	Awareness of safe working practices within a practical environment.	Knowledge of CLEAPSS guidance and practical science procedures.
	Understanding of the importance of confidentiality and data protection.	Knowledge of laboratory equipment maintenance and servicing requirements.
Skills and Abilities	Excellent organisational and time-management skills.	Ability to support the development of practical science activities.
	Ability to prioritise workload and meet deadlines.	Ability to train or support colleagues in the use of equipment and resources.
	Strong attention to detail and accuracy.	
	Effective verbal and written communication skills.	
	Ability to work independently and use initiative.	
	Ability to work effectively as part of a team.	
Personal Qualities	Enthusiastic and positive attitude.	Passion for science and science education.
	Reliable, flexible, and dependable.	Commitment to continuing professional development.
	Calm and methodical approach to problem-solving.	
	Commitment to safeguarding and promoting the welfare of children and young people.	

Recruitment Information

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How to Apply

Should you wish to apply for the post, please complete our online application form which is accessed via the vacancies page of the school's website (www.rudheathsenioracademy.org.uk), and send this to recruitment@rudheathsenioracademy.org.uk by the closing date and time.

Closing date: **Friday 4 September 2026**

Time: **09:00am**

Safeguarding Commitment

The North West Academies trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced Disclosure and Barring Service (DBS).

Diversity in the Workplace

The North West Academies trust values diversity in the workforce and is committed to ensuring that throughout the recruitment and selection processes no applicant is disadvantaged or discriminated against because of the protected characteristics of age, disability, gender re-assignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief and sexual orientation.



Why North West Academies Trust?



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NWAT believes that an aspirational and inspirational education is the right of every child. Our success is driven by a commitment to relentlessly work to improve standards and outcomes for our pupils.

As specialists in providing high-quality education, we are passionate about supporting schools within their communities and helping to ensure outstanding learning opportunities for every child.

As part of NWAT we believe that the best possible education can only be provided if children are happy, well-fed and well-cared for. We understand that children learn best through experiences and that skills should be learned through fun, excitement and challenges. Residential, swimming, inter-school sports and special days take pride of place on all of the Trust school calendars.

For our staff, we offer:

- Flexible working arrangements.
- Enrolment to the Medicash Proactive Health Plan to help with costs of everyday healthcare.
- Access to 24/7 Employee Assistance Programme.
- Accredited counsellor to offer wellbeing support for all staff.
- Positive recognition culture.
- Bespoke professional development opportunities.
- Open door policy for communication across the Trust.
- Opportunity to contribute to the growth and development of NWAT.

*“Opening Children’s
Eyes to the
Wonderful World of
Possibility”*

