

Person Specification



Person Specification – Science Laboratory Technician

	Essential (E) or Desirable (D)	Evidenced by:
Willing and able to obtain Enhanced DBS clearance/ for schools	E	Application / DBS check
Evidence of Right to Work in UK	E	Application and paperwork at interview
Educated to at least Level 2 (GCSE A*- C or equivalent) in English and Maths	E	Application and Certificates
Evidence of further qualification / Successfully completed training in relevant Science subject	D	Application and interview
Evidence of safety awareness in a laboratory environment e.g. COSHH, CLEAPSS, etc.	E	Application and interview
Experience of working in a secondary school environment	D	Application and interview
Experience of working with a range of equipment (Science)	E	Application and practical activity
Experience of stock control	D	Application and interview
Able to liaise with external contractors	D	Application and interview
Excellent interpersonal and communication skills, both written and spoken	E	Application and interview
Good working knowledge of Word and Excel and other office programs	E	Application and practical activity
Knowledge of Bromcom (training will be provided)	D	Application and interview
Good, accurate typing skills	E	Practical test
Efficient, organised and attention to detail	E	Application and interview
Able to work in a flexible way and to manage workload to meet the requirements on a particular day	E	Interview and practical activity
Ability to keep calm and focussed in pressurised situations	E	Application and interview
Able to work individually and as part of a team	E	Interview and practical test
Able to take initiative	E	Application and interview
Diplomatic, discerning and able to deal with confidential information	E	Application and interview
Problem-solver with a 'can do' attitude	E	Application and interview
Strong 'customer service' ethic	E	Application and interview
Team player	E	Application and interview
Flexible	E	Application and interview

Willingness to participate in wider school activities including Science Club	E	Application and interview
Willing to undertake relevant Safeguarding training and abide by school policy	E	Application and Interview
Representative of the school's ethos and core values	E	Application and interview