

achieving **Success** for all



Candidate Information Pack
Science Technician



Welcome

Thank you for your interest in the Science Technician position currently advertised at Churchdown. I thought it would be useful if I gave you a personal perspective of our unique school to help you to decide if this role is the right opportunity for you - a role where you would be happy, thrive and make a valuable contribution to the school community. A place where we rip up the status quo and follow our own path towards excellence.

Churchdown is a school that never stands still. This is evident in the outcomes we have achieved. The progress our students make is truly exceptional and has grown sustainably over the previous years with our Progress 8 score putting Churchdown in the top 1% of all schools nationally. The attendance of our students has also been continuously recognised as excellent by the FFT national attendance awards. However impressive these outcomes are for our children, we are not done yet as we are continuously stubborn about the improvement we still want to make. **Are you someone who could help improve our school yet further for each and every child in your care?**

To help us on our improvement journey, we are part of the SSAT Leading Edge – a group made from the highest performing schools nationally. As a Leading Edge school, we are able to share the best educational practice. This means that the innovation in our school will never stand still. Through working with the best educational leaders in the country we have continued to develop our practice and expertise. For example, we ensure teachers are significantly under allocation to help give the space and time in school to prepare well planned lessons. We also have far more INSET days within the school calendar to support quality department time: we passionately believe professional practice is vital to our proud profession. **Are you someone who wants to develop their practice in school time alongside other high performing schools?**

Regardless of the position of responsibility we hold at Churchdown, all the staff are responsible for inspiring and encouraging those we work with; first and foremost, the students. Our goal is based not on focussing on what's standing in our way; it is about taking steps that will be positive and that will have a lasting effect on everyone around us. We have a very outward facing staff body who also work in a number of other organisations such as the University of Gloucestershire, Best Practice Network and Love My Coaching. As a result of our unrivalled staff provision, individuals move along their own unique career progression pathway much faster here. Because here there are more opportunities to grasp beyond just those in school. **Are you someone who wants to develop their expertise and progress in their career both in school or with one of our partner organisations?**

Our students deserve the best and proudly I can say that, as headteacher, we aspire to give the best for our students. I know this because in our school are people who will care for them; want the best for them; will not allow them to fail; will make them feel part of something bigger than themselves; help them succeed; provide a place where they can do their best and allow them to see a life they didn't know existed. **Could that someone be you?**

I hope this is an insight which inspires you to apply for the role of Science Technician. Please do call the school to speak with me so you can decide if Churchdown really is a place you can develop your career. It would be my pleasure to tell you more about our school, show you around and find out more about you.

David Potter



Headteacher



Our School Mission and Purpose

Our mission is to be a school where student development and learning are at the centre of everything we do. Students are expected to strive for personal excellence and demonstrate a commitment to learning as they fulfil their potential. Our community is a nurturing and caring one where students are encouraged to show compassion, friendship and support towards one another. We aim to provide an education which is fully inclusive, where every child is valued for who they are and who they can become.

At Churchdown School the education we provide is guided by values of **integrity, resilience, respect, ambition** and **friendship**. These values are particularly important to us as we develop the students into lifelong learners and prepare them for a life beyond school.

Employee Benefits

- Car Salary Sacrifice Scheme
- Onsite parking and cycle storage
- Cycle-To-Work Scheme
- Free Flu Vaccines
- Free access to school fitness suite
- Dry cleaning delivery service
- On site car valet service
- Family-focused leave
- Discounted Nuffield Health gym membership
- Subsidised, onsite exercise classes
- Comprehensive Free Employee Assistance Programme
- Free onsite financial advice clinics
- ...and more!

JOB DESCRIPTION

JOB TITLE: Science Technician

CONTRACT DETAILS: Permanent, 37 Hours per week, term time only = 0.8538

SALARY SCALE: Full Time Salary Range: £25,584 - £27,711 x 0.8538 = Actual Salary: £21,844 - £23,660

LINE MANAGER: Lead Technician

JOB PURPOSE

We are looking for an experienced Science Technician to provide technical support to the Science Department at Churchdown School Academy, enabling the smooth running of practical classes and maintaining a safe working environment.

RESPONSIBILITIES

- Assisting and advising teaching staff on the preparation and layout in classrooms for practical exercises and running trials of experiments;
- Ensuring equipment and materials prepared for lessons are to the specification of the teacher requisitions;
- Advising staff on Health and Safety issues, the safe and proper use of equipment and on the correct and safe way to carry out learning activities and practical work;
- Advising staff on new ways of demonstrating experiments, new techniques or procedures available;
- Assisting in the safety, repair and general maintenance of all resources, equipment and tools;
- Assisting with stock keeping;
- Undertaking safety checks and risk assessments;
- Ensuring compliance with health and safety regulations;
- Assisting in ensuring that all equipment and materials are stored safely, securely and in good condition;
- Safe disposal of used chemicals/hazardous waste and ensuring that hygiene and health and safety standards are maintained in the laboratory and preparation areas;
- Undertaking basic maintenance and cleaning of equipment;
- Assisting in keeping areas neat, clean, tidy and in a safe condition in readiness for lessons.

Personal Specification

We would like to hear from you if you have:

- Qualifications to A Level or equivalent (A Level in either physics, chemistry or biology);
- COSHH or CLEAPSS training as appropriate;
- Basic knowledge of Health and Safety regulations;
- Good understanding of a range of chemicals and their properties;
- Experience, or confident understanding, of working as a technician in a school or educational establishment, undertaking a range of practical tasks;

Employment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS). Churchdown School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We welcome applications from all sections of the community irrespective of race, gender, sexual orientation, disability, religion or age.

Why Churchdown?

Click [here](#) to find out more about
a career at Churchdown School.



