

SCIENCE TECHNICIAN

24 hours per week (negotiable) term-time only (37 weeks), plus 6.5 hours pa for staff training = 54.41% pro rata

£24,648 - £26,282 pa FTE

Actual Salary: £13,411 - £14,300 pa pro rata at 54.41% FTE.

Flexible working arrangements considered
To start September 2025



Science is a highly valued subject at the College with a large number of our students opting to study Triple Science at GCSE with subsequent high progression through to A-level, at our partner school Harington. We are looking to recruit a Science Technician to support our teachers so they can deliver high-quality engaging practical sessions.

The successful candidate will be joining a skilled team of science technicians who bring a wealth of experience from either a commercial science background or the educational sector. Training will be provided for a can-do person who possesses strong practical skills and an eye for detail.

Our science technicians are integral to the successful running of the subject and they work closely with teaching staff to enhance the experience students have within the subject. The team also contribute to experiences outside of the classroom such as a week-long science event along with supporting trips and visits. In recent years this has included visiting Woolsthorpe Manor (home of Sir Isaac Newton), participating in a robotics roadshow and helping prepare students for success in the Salters Chemistry Festival.

There are outstanding science facilities throughout the Federation with purpose-built laboratories offering excellent teaching resources and access to a range of well organised science equipment. For a suitably experienced member of staff there are opportunities to support the more detailed A level experiments. Both Catmose College and Harington School are part of the Rutland and District Schools' Federation, both of which have been graded outstanding by Ofsted.

Staff are able to enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- A commitment to continued professional development.
- Free and confidential Employee Assistance Programme, available 24/7/365.
- Priority admission for children of staff to the College and Primary.
- Outstanding facilities.
- A broad range of opportunities to engage in extracurricular trips and activities.
- Highly rated average final salary Government Pension Scheme.
- A subsidised restaurant, refectory and orangery.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- 15 weeks of school holidays per annum.
- Free parking.
- Access to staff gym.

We are committed to being an inclusive employer and welcome applications from candidates looking for a variety of flexible working arrangements.

If you have any questions regarding the role, please contact Alex Emmerson, (Link Vice Principal) who may be contacted via email aemmerson@catmosecollege.com

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com.

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- **Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.**
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 9am on Wednesday 27 August 2025. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com.