

# Person Specification Science Technician



	Essential	Desirable	Identified
<b>Organisational fit</b>	<p>Able to demonstrate:</p> <ul style="list-style-type: none"> <li>• Working towards the Support Staff Standards</li> <li>• Working towards the school aims and objectives</li> <li>• Working towards the Trust aims and objectives</li> <li>• Able to promote the ethos of the school</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	
<b>Education and Training</b>	<ul style="list-style-type: none"> <li>• Minimum of grade C or equivalent at GCSE Science</li> </ul>	<ul style="list-style-type: none"> <li>• Appropriate Science Qualification</li> <li>• Health and Safety Qualification</li> <li>• understanding of Health and Safety regulations within a scientific environment</li> <li>• Recent relevant in-service training</li> </ul>	Application
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Varied experience in a laboratory environment</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in a school setting</li> <li>• Experience of working with young people</li> <li>• Experience of working in such environments for at least 3 years</li> </ul>	Application
<b>Knowledge / skills</b>	<ul style="list-style-type: none"> <li>• Ability to communicate with a range of audiences including staff, students and parents.</li> <li>• Able to work as a member of a team and on own initiative with minimum supervision</li> <li>• Ability to learn from experience</li> <li>• Adaptability and able to prioritise</li> <li>• Ability to use ICT to support role</li> <li>• Ability to learn to use new technologies as appropriate</li> </ul>		Application, Interview and References

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Other	<ul style="list-style-type: none"><li>• Sensitivity to the needs of others</li><li>• Ability to work under pressure</li><li>• Ability to adapt to changing needs and circumstances</li><li>• Excellent attendance and punctuality</li><li>• Willingness to undertake training as required</li><li>• To be able to respond flexibly to the demands of the post</li></ul>		Interview and References
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