

Science
Technician

Closing Date:

Wednesday 22nd December 2021

Early Applications encouraged



Application Pack



Welcome

As partners in our community, our mission is to provide every child and young person with an enriching and inspiring educational experience, where they can thrive academically and socially, both now and in the future. By being 'Stronger Together' in our educational quality, our parent and community engagement, our investment in our people and our sustainability, we can meet our specific pledges to all of our children, communities and staff.

Our vision is to prepare every North Star Community Trust student for the changing world we live in. A world which is more global, more driven by technology, a world where anything is possible with the right preparation and attitude. That means providing a curriculum and learning experience that reflects the highest academic standards and inspires and enthuses pupils through its creativity and openness to the world around us.

Our children will be able to 'be the change they want to see in the world'. They will be resilient, optimistic, respectful, honest and well-rounded citizens, with a love of learning. At the same time, we are all also members of our communities, places where we find friendship, support and common endeavour. Being at the heart of our communities is a hallmark of North Star Community Trust.

We want our children and young people to have a sense of place, knowing the importance of 'giving back' and the value of community and togetherness to their everyday lives.

As a trust, we will foster a culture that respects diversity and recognises that we are stronger together than we are apart. In pursuing this vision, trustees, staff and governors will model it every day, knowing that each one of us plays a part in making it a reality for every child and young person.

I would like to wish you the best of luck with your application and should you require any further information please do not hesitate to contact the Trust.

Marino Charalambous
Marino Charalambous
Chief Executive Officer



“ Our mission is to provide every child and young person with an enriching and inspiring educational experience ”





Our Schools, Our Community

North Star Community Trust is an educational charity that manages a family of 5 academies in North London, educating some 2,600 pupils.

We are very proud of our families, pupils, students and staff. We hope you will consider becoming a part of our community.

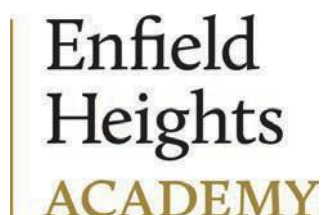


Kingfisher Hall Academy – Enfield

A two-form entry primary academy serving pupils from Nursery through to Year 6.

“Being part of North Star Community Trust is a huge opportunity for schools to support one another, to share what they do well, and to work together to share our very best practice to the benefit of every child in the Trust. We’re all committed to that.”

Mr M Clifford | Headteacher | Kingfisher Hall Academy



Enfield Heights Academy – Enfield

A one-form entry primary academy currently serving pupils from Reception through to Year 6.

“Being part of a family of schools is exciting and empowering, as we can learn from each other, while at the same time retaining a good level of autonomy. Shared central services keep costs down and we are able to buy in bulk with the purchasing power of a Trust.”

Mrs J Bacon | Headteacher | Enfield Heights Academy



Woodpecker Hall Academy – Edmonton

A two-form entry primary academy serving pupils from Nursery through to Year 6.

“We are a Trust that has a very strong community ethos. That is what binds the headteachers, the teaching and learning staff, and the schools together – serving our communities and inspiring the children who live at the heart of those communities.”

Ms N Ross | Headteacher | Woodpecker Hall Academy





Heron Hall Academy – Ponders End

Finalists for the Pearson ‘Secondary School of the Year’ award 2021

A new and growing secondary school, serving pupils from Years 7 through to 11.

“Many of our students come from the Trust’s primary schools, which means we know a great deal about them when they join us. Our mission and purpose is clear and supported by all our staff. The Trust approach is having a transformational impact on the lives of these young people.”

Mr A Barzey | Headteacher | Heron Hall Academy

North Star Community Trust

Staff Benefits Summary

This is a taxable employee benefit; however, the cost is met by the Trust. Our Scheme provides cover for routine healthcare such as optician checkups, dental treatment, physiotherapy, acupuncture and specialist consultations. This cover includes a range of benefits designed to help support your overall health and wellbeing such as specialist scans. The North Star Wellbeing Scheme gives access to a virtual GP service, GP Anytime which is provided 24 /7, 365 days a year. In addition to tax-free cover for you, the North Star Wellbeing Scheme also covers your dependants up to the age of 18 years old. There is no extra cost to add child dependants. Our scheme also gives you the option of upgrading your level of cover or adding a partner at an additional cost.

Dental

Covers items such as check-ups, braces, dentures, crowns, bridges, white fillings, veneers and teeth whitening. Also covers a practice's dental plan premiums.

Optical

Cashback on eye tests, prescription glasses, sunglasses, laser eye surgery and contact lenses.

Chiropody

Covers items such as gait analysis assessments and podiatry treatments.

Prescriptions

Covers NHS prescriptions charges or the NHS cash equivalent for private prescription treatments.

Health & Wellbeing

Covers 22 alternative therapies including allergy testing, cognitive behavioural therapy, counselling fees, hypnotherapy and sports massage.

Health Screening

Cashback for a full health screen, or a Well Man, or Well Woman screen. This allowance is separate to the workplace screening programme we offer as a bolt-on.

Combined Physiotherapy

Cashback for pain relieving and preventative treatments such as physiotherapy, chiropractic, osteopathy, acupuncture and homoeopathy.

Specialist Consultation and MRI Scans

Provides cashback for specialist consultation charges, including X-rays and MRI scans, as well as PMI excess charges (excludes company paid PMI).

Dental Accident

Cover for damaged teeth following a direct blow to the head. Members can claim for veneers, dentures and crowns.

24/7 Counselling and Support Helpline

24 hour telephone advice, guidance and support from trained counsellors, legal and medical professionals on a variety of lifestyle issues.

Employee Assistance Programme

Provides up to 8 face to face counselling sessions and includes a Serious Illness and Accident Support service.

Fitness and Exercise

Access to offers and discounts on a wide range of fitness clubs and gyms via Health Shield's reward website PERKS.

Online Health Assessment and Personal Coaching

Instant access to online health assessments and personal coaching tools including videos, factsheets and questionnaires.

GP Anytime including Private Prescriptions

GP consultation service via phone or webcam, where a GP can also prescribe a private prescription to be delivered to a member's home or workplace.

PERKS

Members have access to Health Shield PERKS, a website with a large range of discounted retail products and services, offers on travel, cash back on purchases and much more. Discounts for the brands you love, all year round. Unlike voucher and flash sale sites, you'll always get great deals from brands like Apple, M&S, Virgin Media, GAP & more!

Advice Services

Our Employee Assistance Programme offers free and confidential advice which is available 24hrs, 7 days a week to you and your immediate family. You will also have access to structured counselling of up to six sessions available either face-to-face or over the phone. The service covers, but is not limited to, Family Issues, Financial Information, Legal Information, Stress & Anxiety and Bereavement.

Pension Schemes

Pension scheme (Local Government Pension Scheme for Support Staff and Teachers Pension Scheme for Teachers) - both schemes include 3 x salary life assurance cover whilst you remain in service. You don't pay tax or national insurance on your contributions and North Star Community Trust adds a generous employer contribution. All staff are entitled to opt-out of the pension scheme should they wish to do so.

Holiday Entitlement

Our support staff on 52 weeks a year contracts benefit from a holiday allowance of a minimum of 24 days. This entitlement is in addition to any Bank or Public holidays. Teaching staff and term time only support staff receive the standard school holiday allowance.

Training and Development

North Star Community Trust believes in training and developing people to achieve their potential. Whatever your aspirations, our training provision offers a range of courses and qualifications. These courses include a suite of National Professional Qualifications (NPQML, NPQSL, NPQH and NPQEL) and apprenticeship opportunities (in disciplines including IT, HR, Business Administration). North Star Community Trust have formed a partnership with The Skills Network, one of the most successful providers of online learning. As part of the partnership several FREE courses are available including: Childcare, education, enhancing skills, digital and wellbeing.

Continued professional development and opportunities across the Trust, including Masters Degrees through our partnership with Warwick University.

Affordable Accommodation

Access to affordable North Star key worker accommodation from £550 per month all inclusive of rent, utilities, internet access and maintenance.





Stronger Together

We look forward to receiving your application,
and hopefully be part of our wonderful team at
North Star Community Trust.



Job Description

Job Title	Science Technician
Reports to	Head of Science
Location	Heron Hall Academy
Hours	4 days per week – 28.8 hours, 52 weeks
Contract Type	Permanent
Salary	FTE £26,965.04 – Pro rata £21,572.00 per annum

A fantastic opportunity has arisen for a Science Technician to work in our mixed sex, Secondary school. The school is situated in a diverse and deprived area of Enfield and therefore, applicants that have a community language or knowledge of working within a busy inner London environment will be welcomed.

The successful candidate will work collaboratively within our team in the Science department and curriculum within the academy. You will have a natural flair for delivering creative and vibrant lessons that enthuses and motivates all students to want to learn and achieve. You will need have excellent communication skills and work collaboratively with the Head Teacher, SLT team and your direct team.

The academy is committed to your professional development. You will have ongoing support from the senior leadership team and will attend appropriate training and development opportunities. You will be given support, time and space to grow as a leader and improve the Science provision across the school. You will have the support of a dedicated senior leadership team to ensure you are able to focus on delivering outstanding support to the department.

We are dedicated to safeguarding and promoting the welfare of children and expect all staff to share this commitment. The successful candidate will be subject to enhanced clearance through the Disclosure and Barring Service.

Our goal is to provide outstanding education and life changing opportunities for all our children. We want to be recognised for supporting the well-being and academic excellence necessary to be a success in education, employment and life.

Duties and Responsibilities

Main Duties

1. To prepare (and where appropriate manufacture) teaching materials as required to ensure effective support for teaching staff in the Science department.
2. To repair, maintain and store equipment in order to guarantee safe and effective upkeep.
3. To monitor standards and practices within the classroom and identify and communicate improvements to working practices to ensure the highest standards are achieved.
4. To carry out health & safety and risk assessments relating to laboratory work and apply COSHH regulations and assessments
5. To lead on the production of an inventory of equipment and stock control in order to maintain a supply of equipment for teaching use.
6. To advise the Head of Science on equipment required and order stock as directed by the Head of Science so that resources are adequate for lessons.
7. To order, receive and check deliveries of supplies, in line with the school's financial procedures, to ensure accuracy from suppliers.
8. To provide technical and learning assistance and information in the classroom and across the school community in order to support students and staff.
9. To support students in the classroom environment to assist in the learning process where appropriate.
10. To liaise with equipment providers to ensure good quality provision and value for money.
11. To assist classroom teachers as directed to produce creative classroom displays that can be used to enhance classroom practice.

All staff are responsible for promoting and safeguarding the welfare of students at Heron Hall Academy by ensuring compliance with the school's Safeguarding and Child Protection Policy at all times. It is a requirement of all staff to report any actual or potential risks to the safety or welfare of students through the Safeguarding My School platform.

This document summarises the main responsibilities of the post. All staff are required to undertake whatever else may reasonably be requested by the Headteacher in support of the Aims of the School. Job Descriptions are subject to annual review

Person Specification: Science Technician

Qualifications and other required experience and skills

<i>Qualifications - Essential</i>	<ul style="list-style-type: none">• Qualified to degree level or professional equivalent.• Qualified to work in the UK.• Ideally qualified to degree level or proficient to A-Level standard in a scientific field.
<i>Experience</i>	<ul style="list-style-type: none">• Professional science technician or laboratory experience is essential• Ideally the candidate will have experience of working in a school• Ideally the candidate will have Health and Safety training or experience• Be able to set up experiments for A level.
<i>Personal Characteristics</i>	<ul style="list-style-type: none">• Genuine passion and a belief in the potential of every pupil• Positive commitment to student achievement and staff development• Ability to relate to young people and adults in the learning environment• Helpful, positive, calm and caring nature• Enthusiastic, committed and uses initiative• Able to establish good working relationships• Able to follow instructions accurately but make good judgments and lead when required• Able to maintain a high level of attention to detail.
<i>Specific Skills</i>	<ul style="list-style-type: none">• Good communication skills, including written and oral• Good organisation skills• Ability to work and plan under pressure• Able to understand and implement particular strategies and methods to help pupils to improve their learning and enjoyment of learning• Awareness of safety issues as appropriate to the post• Health and Safety risk assessment in specific working environment• Able to help implement the necessary routines and patterns to establish good behaviour
<i>Other</i>	<ul style="list-style-type: none">• management within the school.• This post is subject to an enhanced Disclosure and Barring Service check.

Next Steps

To apply please visit TES via the green quick apply button shown on the advert. You can view the roles available at the school and apply via the TES by clicking on the link here: <https://www.tes.com/jobs/vacancy/science-technician-enfield-1538130?preview=1>.

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