

# Person Specification

## Science Technician

	Essential	Desirable
<b>Qualifications, Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>Good level of education (GCSE Maths and English, NVQ or relevant experience).</li> </ul>	<ul style="list-style-type: none"> <li>AS/A Level in a Science subject/subjects</li> <li>First Aid training.</li> </ul>
<b>Experience, knowledge &amp; understanding</b>	<ul style="list-style-type: none"> <li>Ability to work effectively as part of a team.</li> <li>Ability to promote a positive ethos and role model positive attributes.</li> <li>Experience of working with young people.</li> <li>Ability to use the Microsoft Office Suite.</li> </ul>	<ul style="list-style-type: none"> <li>Experience working as a Technician or in a scientific environment.</li> <li>Previous experience of having worked in an educational environment.</li> </ul>
<b>Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>Ability to stay calm under pressure</li> <li>Ability to meet deadlines.</li> <li>Ability to be self-directed.</li> <li>Good organisational skills.</li> <li>Confidence to work with a wide range of people and build positive working relationships.</li> <li>Commitment to personal continuous professional development.</li> </ul>	<ul style="list-style-type: none"> <li>An understanding of the GCSE Science and A-Level Biology, Chemistry and Physics required practicals.</li> <li>Ability to think creatively and contribute new ideas.</li> <li>Good hand-eye coordination</li> </ul>
<b>Personal qualities and attributes</b>	<ul style="list-style-type: none"> <li>A passion and enthusiasm for Science.</li> <li>Ability to communicate effectively and concisely.</li> <li>Demonstrates an absolute commitment to the Academy Vision and MLT Behaviours on a daily basis.</li> <li>Embodies the Key Drivers;               <ul style="list-style-type: none"> <li>World-class Learning</li> <li>The Highest Expectations</li> <li>No Excuses</li> <li>Growth Mindset</li> <li>Never Give Up</li> <li>Everyone is Valued</li> <li>Integrity</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Sociable with a good sense of humour</li> </ul>
<b>Commitment</b>	<ul style="list-style-type: none"> <li>Commitment to diversity and equality of opportunity in all working practices.</li> </ul>	

<b>Attendance</b>	<ul style="list-style-type: none"><li>• A good attendance record in current employment, (not including absences due to disability).</li></ul>	
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***\*The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***