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|  | **PERSON SPECIFICATION**  **POST** **Science Technician**  **GRADE *Grade 3 scale points 5-6 (Dependent on experience)*** |

**NOTE TO CANDIDATES:**

* The ‘**essential criteria’** are the qualifications, experience, skills or knowledge you **MUST SHOW YOU HAVE** to be considered for the job.
* The ‘**desirable criteria’** are used to help decide between candidates who meet **ALL** the essential criteria.
* The ‘**how identified’** column shows how the Council will obtain the necessary information about you.
* If the **‘how identified’** column states ‘application form’ next to an essential criteria or a desirable criteria, you **MUST** include in your application enough information to show how you meet this criteria. You should include examples from your paid or voluntary work.

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|  | **ESSENTIAL CRITERIA** | **HOW IDENTIFIED** | **DESIRABLE CRITERIA** | **HOW IDENTIFIED** |
| **Qualifications and Training** | GCSE or equivalent qualifications in appropriate subjects. • Keen interest in science. • Willingness to participate in relevant training and development opportunities. • Previous experience in a technician role. | Application form and interview. | Further qualifications in relevant subject area. • First aid certificate. • Experience of a similar post in a school | Application form and interview. |
| **Skills** | Ability to assist in the provision of the safe and efficient daily running of technical services to the science department. • Ability to work effectively within a team environment, understanding roles and responsibilities. • Ability to build effective working relationships with all pupils and colleagues. • Ability to promote a positive ethos and role model positive attributes. • Good personal numeracy and literacy skills • Basic ICT skills such as word processing, ability to use email etc. • Ability to maintain equipment. | Application form and interview. | Ability to participate in the development of the department’s practical and technical facilities. • Ability to provide basic first aid treatment for minor lab injuries. | Application form and interview. |
| **Knowledge & Understanding** | Understanding of school curriculum. • General knowledge of science in relation to the main subject specialisms. • Awareness of relevant health and safety regulations. • Knowledge of available materials, apparatus and equipment. | Application form and interview. | Understanding of basic technology - computer, photocopier etc. • Experience of working with and/or caring for children within an education setting. • High level of knowledge in relation to one or more subject specialism. | Application form and interview. |
| **Special Working Conditions** | Ability to attend occasional meetings out of school hours. • Lifting and carrying equipment as required. | Application form and interview. |  |  |