



Sponne School

Person Specification



SCIENCE TECHNICIAN	Essential	Desirable
Education and Qualifications		
GCSE Maths and English or equivalent		✓
A Science GCSE (any discipline) or equivalent	✓	
A higher level Science qualification		✓
Experience		
Previous experience as a laboratory technician or similar		✓
Experience of working within a school		✓
Experience of supporting young people		✓
Knowledge and Competencies		
An interest in the subjects being supported	✓	
IT literate	✓	
Knowledge of data protection, GDPR and safeguarding requirements	✓	
Personal Attributes		
A desire to make a difference to the learning of students	✓	
Excellent communication and interpersonal skills	✓	
Willing to support teaching staff	✓	
Ability to remain calm when under pressure and manage multiple priorities	✓	
Able to work independently and as part of a team	✓	
Strong organisational and planning skills	✓	
Able to work flexibly and to deadlines		
A commitment to high standards and expectations personally and for colleagues and students	✓	
Collaborative, approachable and resilient	✓	
Work with flexibility and in accordance with the Trust's values and behaviours	✓	
Sound judgement and decision maker – confident in using own initiative	✓	
Willing to work flexibly in accordance with policies and procedures	✓	
A commitment to continuing personal development and training	✓	
A commitment to safeguarding and promoting welfare of children and young people	✓	
A commitment to equality, diversity and inclusion	✓	



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