



ST JAMES'

CATHOLIC HIGH SCHOOL



Science Technician

Candidate Information | May 2026



A message from the Headteacher



Thank you for your interest in St James' Catholic High School. This is an exciting time to join St James' as we look to move our school to the next level.

We are a good oversubscribed school (OFSTED 2022) located in Stockport, South of Manchester. Our school is made up of 825 students and 100 staff. St James' Catholic High School is a thriving Catholic community that places children at the centre of everything we do. The Diocese of Shrewsbury judged our school to be a "Good" Catholic school.

St James' is a highly academic performing school:

- In 2025, **73% of students attained a Grade 4 or above in both English & Mathematics (the equivalent to the old Grade C)** with **46% achieving a Grade 5 or above in both English & Mathematics**
- **82 grade 9s and 115 grade 8s were awarded to our students in 2025**, demonstrating exceptional attainment across a wide range of subjects
- Exceptional results in open, Maths and English subjects placing us in the **top 20% of similar schools nationally**

Our school is at the cutting edge of teaching and learning and thrives on providing outstanding opportunities for the young people we serve. All our staff work to provide our young people with the skills, knowledge and understanding in order to achieve their full potential.

Inspired by the example of St James, the purpose of our school is 'To educate and develop global Catholic citizens'. Our three school values of Family, Faith and Excellence are lived out every single day by staff, students and all stakeholders.

The reputation of our school is exceptional within Stockport and across the Shrewsbury Diocese for academic excellence, impeccable pupil conduct and for providing outstanding additional opportunities for our young people. The result is that our young people develop into global Catholic citizens who are proud to profess their faith and who make a positive contribution to society.

At the root of our success is our St James' community. This is built on strong, positive relationships between all staff, students and parents. Our parents support our school and develop their children at home whilst our dedicated staff are relentless in driving excellence by providing the best educational experiences and opportunities for our students. Underpinning this excellence are our unique values, Catholic ethos and our mission. We are inspired and driven by the Gospel where we are told: 'With God all things are possible' (Matthew 19:26).

If you would like to find out more about our school and community, please contact Kirsty Bowers, PA to the Headteacher on 0161 482 6900 or at headteacherpa@stjamesheadle.co.uk

Anthony Pontifex
Headteacher



Governors seek the following appointment

**Science Technician,
Full time, Permanent. 37 hours per week, Term time only
NJC Scale 4 - £26,403 - £28,142 pro rata (actual £22,583 - £24,070)**

The St James' Catholic High School Mission:

*To ensure everyone within our school **family** achieves their full potential, to encourage learning and development through **faith**, and to strive for **excellence***

Applications are welcome regardless of the personal faith of the applicant, providing they are supportive of the school's Catholic ethos.

St James' Catholic High School is a popular and oversubscribed 11-16 mixed comprehensive Catholic High School which was judged by OFSTED to be a "Good" school in April 2022, with "Outstanding" Outcomes for Pupils.

The Diocese of Shrewsbury judged our school to be a "Good" Catholic school

The governors of the school wish to appoint an outstanding, dynamic and highly motivated Science Technician

Closing Date: Wednesday 17th June 2026, 12noon

Interviews: Friday 19th June 2026

Please note a current CES application form (Support Staff) and a Model Rehabilitation of Offenders act 1974 – Disclosure form must be completed for this post – CVs will not be accepted. Forms can be emailed to headteacherpa@stjamescheadle.co.uk

St James' Catholic High School is an equal opportunity employer which is "Positive about Disabled People". Whilst all applicants will be judged on merit alone, we particularly welcome applications from groups currently under-represented in the workforce, who meet the person specification for the post

St James' Catholic High School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure & Barring Service



Science Technician

School Mission Statement

St James' Catholic High School aims to ensure everyone within our school family achieves their full potential, to encourage learning and development through faith, and to strive for excellence

Purpose

- As a technician, you will commonly take responsibility for:
- preparing equipment and teaching areas for practical classes
- maintaining equipment and teaching areas
- ensuring a safe classroom environment
- supporting teachers in practical classes
- helping students to obtain the most out of their learning experiences
- carrying out administrative and other tasks related to the smooth running of the department

Principal Accountabilities

Practical Tasks

- Prepare equipment for practical lessons, organise necessary practical equipment to ensure that the correct resources are available for lessons
- To assist when required in practical lessons to support staff and children to help with maintaining health and safety
- Modifying apparatus and equipment for those children with physical disabilities
- Maintaining levels of cleanliness and hygiene in the central preparation room.

Administrative Tasks

- Order equipment to ensure that the resources are available for lessons to enable demonstrations and practical lessons to run smoothly
- Photocopying, printing and duplicating
- Reporting any equipment or other maintenance issues promptly to your line manager

Scope for Impact

The post holder is responsible for all equipment and science resources, ensuring that they are in date, are used safely and are fit for use in the various lessons

General responsibilities

- To become familiar with the school procedures and regulations as set out in the staff handbook and other documentation, as appropriate to the responsibilities and to follow these
- To implement the school's health & safety policy currently in force and assist with safeguarding the health and safety of children when they are on the school premises
- To participate in arrangements for the appraisal of your performance

Line Manager Responsibilities

The line manager will give guidance on:

- Working with teaching staff;
- Confidentiality of some work within school (pupil circumstances and assessments);
- Supporting teaching and learning and helping children with their practical work;
- Maintaining safe working procedures and the approach to risk assessments;
- Setting up and maintaining displays

Many specific responsibilities will require collaborative working with other team members which the Directors of Faculty will develop proactively

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task may not be identified. The post holder will be expected to comply with all reasonable requests from the Headteacher to undertake work of a similar level that is not specified in their job description



Science Technician

Job Requirements	Status of Criteria		Method of Assessment	
	Essential	Desirable	Application	Interview/t ask
Relevant experience				
Knowledge of science and the ability to communicate and demonstrate this knowledge effectively to staff and children.	✓		✓	✓
Understanding of online ordering	✓		✓	✓
Experience of working in a school, or similar based busy environment	✓		✓	✓
Education and Training				
Educated to GCSE or equivalent including English and Maths – Grade C or above	✓		✓	
Experience with ICT	✓		✓	
Further qualifications in ICT		✓	✓	
Use of basic technology (computer, photocopier etc)		✓	✓	
Knowledge and Skills				
Thorough understanding of Health and Safety procedures within a workshop environment.	✓			✓
Ability to work flexibly and adapt to situations as they arise	✓			✓
Interpersonal Skills				
Ability to relate to other school staff and students	✓		✓	✓
Good communication skills	✓		✓	✓
Able to work to agreed priorities and to deliver accurate results ontime	✓		✓	✓
Professional attitude	✓		✓	✓
Ability to exercise tact and discretion	✓		✓	✓
Strong organizational skills	✓		✓	✓
Attention to detail	✓		✓	✓
Ability to work as a member of a team and independently and to work on own initiative	✓		✓	✓
Self motivated	✓		✓	✓

Contact

Kirsty Bowers

PA to the Headteacher

0161 482 6900

headteacherpa@stjamesheadle.co.uk

www.stjamesheadle.co.uk

St James' Catholic High School

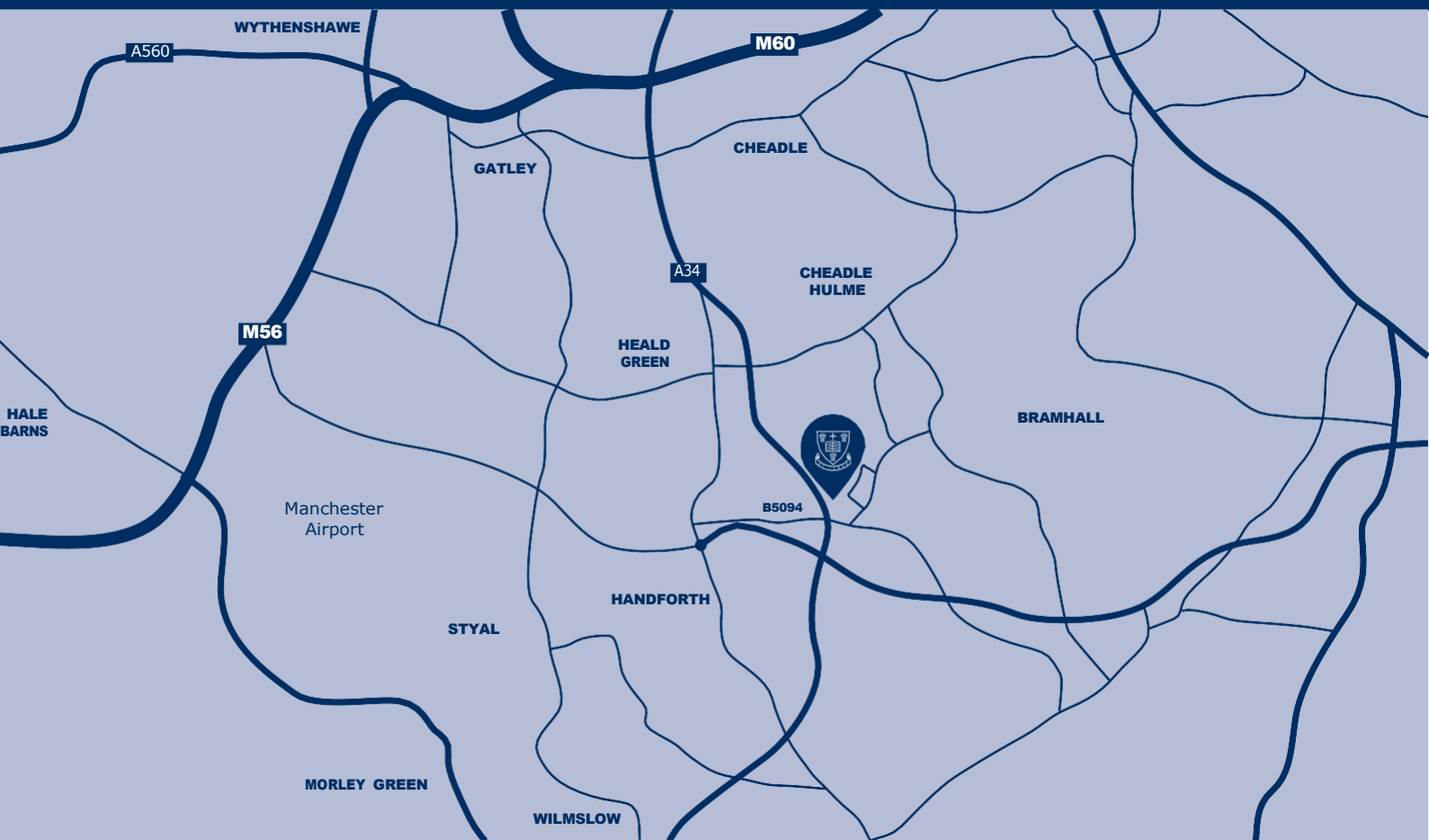
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Cheadle

Cheshire

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CATHOLIC HIGH SCHOOL

With God all things are possible

Matthew 19:26