

The people behind
the magic.



JOIN OUR TEAM



Science Technician

Salary: Band C (NJC Point 4-6) **Actual Salary:** £8,051 - £8,308

Hours: 14 hours 30 minutes per week, Thursday 8.00am – 4.00pm and Friday 8.00am – 3.30pm

Contract: Fixed Term until 31st August 2026, term time only

Closing Date: Monday 23rd June 2025 at 9am

Start Date: September 2025

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, we would encourage you to submit your application as early as possible.



Together
Learning Trust

THE SCHOOL

CHARACTER BUILDING SINCE 1712



Welcome to The Brooksbank School, where we have a rich and long history of serving the community of Elland. We are proud to be the second largest comprehensive high school in Calderdale, with 1700 students who are at the heart of everything we do. Our school has maintained its own sixth form centre, providing our students with continuity and the opportunity to achieve their full potential.

At Brooksbank, we are fully committed to academic excellence and strive to provide the best possible education for our students. Our school consistently ranks highly among the top non-selective schools in Calderdale. However, we also believe that true accomplishment goes beyond academic success. That's why we encourage our students to pursue their passions in the arts, sports, media, and community work, which will shape them into future leaders.

We are excited to share that 2022 marks a new chapter in our school's journey as we joined the Together Learning Trust. This move provides us with the opportunity to further improve our school and continue our mission of providing an excellent education for every student, every day. As part of a committed and supportive staff team, you'll find opportunities here to shine and represent the #spiritofbbs.

We invite you to become a part of our school community, where you will be welcomed with open arms. At The Brooksbank School, you'll find a warm and nurturing environment that encourages personal growth and fosters a sense of belonging. Join us on this exciting journey and be a part of something truly special.



There are increasing numbers of 'success stories' for pupils who now engage successfully with their learning as a result of the support they receive

- OFSTED REPORT 2022

EXPLORE MORE



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When schools collaborate, incredible things happen.

Together Learning Trust is a thriving group local family of schools. We have three secondary schools, two school sixth forms, five primary schools and a special school, inspiring 5800 young people. We are driven by a shared commitment to providing magical learning experiences for all our children and a belief that all of them can achieve great things.

Exceptional achievement stems from developing world class teaching and learning. Creativity is the core of our values. Our staff are amazing, in both the relationships they forge and the incredible range of opportunities they make possible. We get great results, but we give and expect so much more. We are shaping a generation of future global citizens with the character they need to succeed; with the integrity and commitment to excellence that will enable them to thrive.

Together Learning Trust schools are wonderful places to work. We value and support our team across all our schools, and recognise the ideas, experience and expertise of our staff. Being part of the Trust opens up new opportunities for staff development. The Trust schools work closely together to identify and then implement the best school improvement strategies across its schools. Our aim is to grow great people and talent.

We cherish our staff, support their wellbeing and enable them to flourish. Being part of Together Learning Trust feels special due to the unique nature of the schools and the opportunities it brings for staff, students and communities to collaborate. For everyone involved in our Trust our mission is simple. To **Grow, Excel, and Learn Together**.

What could we do, together?

DAVID LORD, CHIEF EXECUTIVE OFFICER



"Working with such creative, professional and dynamic staff from other schools in the trust has helped make my job much more enjoyable and manageable, whilst reducing workload."

- DAMIAN BALL

Assistant Headteacher, The Brooksbank School

EXPLORE MORE



www.togetherlearningtrust.co.uk

Together
Learning Trust

THE JOB

Science Technician

Do you have a keen interest in science, have a good attention to detail and have amazing organisational skills. Do you believe you can help to ensure the smooth running of the Science department, keeping a safe, clean and welcoming environment for everyone at The Brooksbank School? Are you solutions focused and possess a 'can do' attitude? If this sounds like you, then we'd love to hear from you.

As part of the friendly Science department, you will be a valued member of the team. Working closely with teaching staff, you will have the opportunity to bring support and assistance to the Science department.

You will be working with KS3, KS4 and KS5, across the science areas, making this an exciting and active role, with each day being different and varied. You will work in a well organised and productive prep room based in the heart of the Science department.

What the role involves in a nutshell:

- Preparation of equipment and materials both for demonstration and class use
- Maintenance of laboratories to ensure a clean, safe working environment.
- Following safety procedures in preparation areas and laboratories.
- Ordering and replacing materials and equipment for class practical lessons
- Ensure compliance with health and safety guidelines (COSHH and CLEAPSS)

What you'll get in return?

You'll be joining a school and Trust which is all about putting staff first – with numerous wellbeing initiatives and social events to enjoy each term!

In addition to this you will benefit from:

- Automatic enrolment to the West Yorkshire Pensions Fund
- A Supportive and forward-thinking Leadership Team
- Staff development through appraisal and CPD
- Working as part of a creative and supportive team who want the best for all of our students
- Free Parking
- Cycle to Work scheme
- Eye Care
- Annual Flu Vaccines
- Home & Technology Scheme
- Rewards and discounts
- GP Online and Prescription Service
- Your Care Wellbeing package
- Lifestyle benefits (discount platform)

If our school sounds like a place in which you could really make a difference, then we'd love to hear from you.

Science Technician



Responsible to:	Senior Science Technician and Head of Science
Scale/Salary	Band C NJC (4-6) 14 hours 30 minutes, term time only
Main Purpose of the role	<ul style="list-style-type: none"> • Preparation of equipment and materials both for demonstration and class use • Ordering and replacing materials and equipment for class practical lessons • Checking of equipment and materials before and after class use for quantity and damage
Main Duties & deliverables	<p>To maintain high standards of health and safety in the laboratory by:-</p> <ul style="list-style-type: none"> • Understanding and applying school and science department safety rules. • Following safety procedures in preparation areas and laboratories. • Advising teachers on safety issues where appropriate by use of Hazcards, CLEAPSS booklets. • Reporting any potential hazards in the working environment to the Head of Science. • Reporting any problems with laboratory furnishings to Senior Technician, Head of Science and Facilities Manager. • Routine checking of apparatus and equipment. • Assist with repairs and maintenance of equipment. • Safe disposal of chemical and biological waste. • Maintenance of laboratories to ensure a clean, safe working environment. <p>To undertake general duties such as:-</p> <ul style="list-style-type: none"> • Ordering stock and checking deliveries. • Maintenance of an inventory of materials and equipment • Associated stock-taking duties; care of plants (and animals) kept in the science department • Maintaining labs to a clean and safe standard. • Assisting teachers with maintenance of science notice boards, mounting displays of materials such as visual aids and students' work • Assisting with duplicating and photocopying, filing of worksheets, textbooks etc. • Attending training courses to update skills and knowledge
Expected Behaviours	<ul style="list-style-type: none"> • Support the ethos, vision, principles and values of the school. • Treat colleagues, students and all members of the community with respect and consideration. • Treat all students fairly, consistently and without prejudice. • Set a good example to students in terms of appropriate dress, standards of punctuality and attendance. • Support the ethos of the school by upholding the code of conduct, uniform rules, etc. • Take responsibility for own professional development and participate in arrangements adopted by the school for the assessment of his/her performance and that of other teachers. • Reflect on our own practice as well as the practices of the school with the aim of improving all that we do and achieving excellence. • Read and adhere to School policies and implement School improvement plans. • Participate in the development and management of the school by attending various team and staff meetings.

	<ul style="list-style-type: none"> • Undertake duties as prescribed within the school's policies. • Undertake professional duties reasonably assigned to them by the Headteacher. • Be proactive and take responsibility for matters relating to health and safety. • To play a full part in the life of the school community, to support its distinctive values and ethos and to encourage and ensure staff and students follow this example.
Other specific duties	<p>Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task may not be identified. Employees will be expected to comply with any reasonable request from the Chief Executive Officer and Headteacher to undertake work of a similar level that is not specified in this job description.</p> <p>This job description is current at the date shown. It will be reviewed at least annually and, in consultation with you, it may be changed by the Chief Executive Officer or Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title.</p>
<p>We are committed to safeguarding children, young people and vulnerable adults. All staff and volunteers are expected to behave in a way that supports this commitment and are subject to an enhanced DBS check. Please be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.</p>	



Science Technician

To be assessed through application, reference and interview.



Criteria	Essential	Desirable
Qualifications		
Educated to GCSE Grade C/4 or above (or equivalent) in English and Maths	✓	
NVQ1 in Laboratory and Associated Technical Activities (LATA) or Level 1 Certificate in Laboratory Technical Skills or equivalent.		✓
Experience of working in a team of school / college / university science technicians or similar		✓
Knowledge of Science and/or the Science curriculum		✓
Experience		
An awareness of Health & Safety regulations, and how they apply in a school environment		✓
Knowledge of safe working practices in relation to the handling and usage of hazardous equipment and tools		✓
An interest in Science and supporting students' learning	✓	
A knowledge of the GCSE and A Level Biology - Required Practical's		✓
Skills and Abilities		
Can work in an organised and methodical manner	✓	
Can work effectively and supportively as a member of the school team	✓	
Ability to undertake a range of practical science tasks	✓	
Ability to carry out routine maintenance of equipment		✓
Ability to contribute to the maintenance of accurate work records and inventories	✓	
Ability to identify work priorities, within parameters, whilst ensuring that lower priority work is kept up to date	✓	
Can establish positive relationships with staff and students, including those with special educational needs.	✓	
Personal Attributes		
Self-driven, results-orientated with a positive outlook	✓	
Ability to build positive working relationships with students, colleagues and parents	✓	
A natural forward planner who critically assesses their own performance	✓	
Mature, credible with excellent interpersonal skills	✓	
Reliable, tolerant and determined	✓	
Empathetic - able to see things from another person's point of view	✓	
Able to motivate and persuade, negotiate and influence others	✓	
Well-presented and professional	✓	
Keen for new experiences, responsibility and accountability	✓	
Able to get on with others and be a team player	✓	
Ability to evaluate own learning needs and actively seek learning opportunities	✓	
Integrity and exercises confidentiality	✓	
A commitment to inclusive education	✓	

Integrity and exercises confidentiality	✓	
Ability to think pragmatically and be solutions focused	✓	

A background image showing a large group of children in a classroom, all with their hands raised in the air, suggesting an active learning environment or a voting session. The children are wearing school uniforms, and the focus is on their hands and faces, creating a sense of collective participation.

HOW TO APPLY

Say yes to new adventures.

Could we be a good fit for each other? If you'd like a chat about the role or have any questions ahead of making a formal application, we would be delighted to hear from you. Please contact our Claire Washington, our Personal Assistant to the Leadership Team via c.washington@brooksbank.tlt.school

If you're ready to apply, please complete our online application fully by clicking [here](#) before the deadline.

SAFER RECRUITMENT

We are committed to safeguarding children, young people and vulnerable adults. All staff and volunteers are expected to behave in a way that supports this commitment and are subject to an enhanced DBS check. Please be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. If you are shortlisted for interview, we will undertake an online public search in line with guidance from the Department for Education and Keeping Children Safe in Education 2024.