



Person Specification: Science Technician

Attributes	Essential	Desirable
Relevant Experience	<ul style="list-style-type: none">• Experience working in a lab or technical support role, preferably within a school environment	<ul style="list-style-type: none">• Attended Laboratory Technician training• Experience of working with young people
Education and Training	<ul style="list-style-type: none">• A good standard of education, including GCSEs (or equivalent) in Science subjects	<ul style="list-style-type: none">• Further education in a science-related subject (e.g. A-levels, BTEC, or degree)• Training in First Aid or COSHH• Laboratory Technician qualifications• Evidence of recent continued professional development
Special Knowledge and Skills	<ul style="list-style-type: none">• Sound knowledge of safe laboratory practice and procedures.• Ability to work methodically, independently and as part of a team.• Excellent communication skills both oral and written• Good organisational skills• Pragmatic and analytical approach to problem solving• Ability to be creative, practical and innovative• Ability to work calmly and effectively under pressure with changing priorities• Ability to assess, plan and evaluate effectively	<ul style="list-style-type: none">• Experience with Microsoft Office, or inventory systems• Basic knowledge of Health & Safety in a school environment• Adaptable and flexible• Self-motivated• Knowledge of how young people learn• Knowledge and understanding of the needs of young people• Awareness of CLEAPSS guidance and current health & safety regulations.
Additional Factors	<ul style="list-style-type: none">• Record of good health and timekeeping• Commitment to equal opportunities, inclusion and safeguarding	Available to work a few hours occasionally during the school holiday

When shortlisting, the panel will seek evidence of the criteria above.