**Job Title:** Science technician

**Job Location:** The De Montfort School (TDMS)

**Salary:** Scale 2 (3-4) £24,027-£24,404) pro rata (*actual salary £20,664-£20,988*) We will consider a higher salary scale dependant on experience

**Closing Date:** Tuesday 25 February @ 10:00am

**Are you ready to make a difference in an organisation where ambition, collaboration, and innovation drive every decision?**

**About the role:**

We are seeking to appoint a ‘Science technician’ to work as a member of a team providing practical support and advice to teaching and learning in the science department.

The science technician will have responsibility for:

* the preparation and laying out of the apparatus, equipment and other materials for demonstrations in classes
* the cleaning, maintenance and simple repairs of apparatus and equipment along with the storage and labelling of it
* maintaining Health and Safety requirements, including COSHH regulations to an appropriate level and ensuring that staff and student adhere to them

Our successful candidate will have the following experience, skillset and qualifications:

* Previous experience as a science technician is desirable although full training will be given to the right candidate
* At least 5 GCSE A\*- C/9-4 grades including science, English language and maths

The post is permanent for 37 hours per week, term time only plus the school training days and reports to the Head of science.

*This post is a part of our Recommend a Friend Scheme and therefore if one of our existing staff shared this vacancy with you, both of you could earn £500 on successful appointment (scheme rules do apply).*

**Why join us?**

We recognise that successful people place value on the range of benefits associated with their careers. As your future employer we place value on these too, that is why we are proud to offer:

* Access to the Local Government Pension Scheme
* Automatic pay progression for those on our support staff pay ranges, within the point range for the role
* Access to a range of paid special leave provisions to help with life’s emergencies, unpredictable events and significant occasions.
* Salary sacrifice cycle to work scheme
* Recommend a Friend Scheme available for some of our hard to fill roles
* Healthcare benefits including free eye test vouchers for DSE users and flu vaccinations
* Employee Assistance Programme
* Access to shopping and lifestyle discounts

**About Us:**

At TDMS we are ambitious and welcoming; we both support and challenge every child to leave our school with strong academic qualifications, a well-developed character and clear values that will carry them through to long term success. Our staff give 100% and in return, we ask our students to also give 100%. This means being ambitious in their thinking, hardworking and resilient. Excellent pastoral support coupled with determination to succeed means that every student will develop into a well-rounded young person and achieve their best.

We are part of The Four Stones Multi Academy Trust, who believe our students deserve nothing less than the best. As a family of like-minded schools, we work collaboratively to provide mutual support, share best practice, and create a thriving, high-performing environment.

Our work is underpinned by our core values of: Ambition, **Commitment, Creativity, and Integrity** and a relentless focus on achieving our [Trust Dividend](https://www.the4stones.co.uk/about-us/trust-information/trust-dividend/) to ensure opportunity and success for all by transforming lives through high quality education.

**As part of our Trust you will have:**

* Opportunities to be part of a collaborative culture whereby you are part of a network where schools and staff work together to excel.
* Quality resources and a rich environment, to enable you to develop a personalised approach for every student you teach
* A culture of lifelong learning, emphasising professional growth where your own ambitions are actively encouraged and supported.
* A safe and positive physical and psychological environment that welcomes diversity and actively promotes wellbeing.

**Your Application:**

**Diversity, equality and inclusion are at the heart of what we value as an organisation. We are an equal opportunities employer and all qualified applicants will receive fair consideration for employment without regard to race, religion, sex, sexual orientation, age, disability or any other status protected by law.**

**We are also fully committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. As part of our requirements under Keeping Children Safe in Education pre-employment checks we will undertake. This role will involve undertaking regulated activity and therefore this position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS will be required for the successful candidate.**

**If you would like to speak to a member of the team about the post or arrange for a school visit then please contact us on** [**recruitment@the4stones.co.uk**](mailto:recruitment@the4stones.co.uk)**. Early applications are encouraged as we reserve the right to close the advert at any point.**

**Further information and an application form are available via the Trust website on** [**http://thefourstonesmat.co.uk/**](http://thefourstonesmat.co.uk/)**. The completed application form should be emailed to** [**recruitment@the4stones.co.uk**](mailto:applications@the4stones.co.uk)**.**