

Person Specification

Science Technician

	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> GCSE Science, English and Maths A* - C or equivalent. 	<ul style="list-style-type: none"> Good Honours Degree, HND or equivalent in a Science subject. AS/A Level in a Science subject/subjects First Aid training.
Experience, Knowledge & Understanding	<ul style="list-style-type: none"> Ability to work effectively as part of a team. Ability to promote a positive ethos and role model positive attributes. Experience of working with young people. Ability to use the Microsoft Office Suite. Business insurance to meet the requirements of the role. 	<ul style="list-style-type: none"> Experience working as a Technician or in a scientific environment. Previous experience of having worked in an educational environment.
Skills & Abilities	<ul style="list-style-type: none"> Ability to stay calm under pressure (in the face of challenging behaviour). Ability to meet deadlines. Ability to be self-directed. Good organisational skills. Confidence to work with a wide range of people and build positive working relationships. Commitment to personal continuous professional development. 	<ul style="list-style-type: none"> An understanding of the GCSE Science and A-Level Biology, Chemistry and Physics required practicals. Ability to think creatively and contribute new ideas.
Personal Qualities & Attributes	<ul style="list-style-type: none"> Demonstrates an absolute commitment to the Academy Vision and MLT behaviours on a daily basis. A passion and enthusiasm for Science. Embodies the Key Drivers; <ul style="list-style-type: none"> World-class Learning The highest expectations No excuses Growth mindset Never give up Everyone is valued Successful working relationships with colleagues/other stakeholders. Energy and flexibility. 	<ul style="list-style-type: none"> Able to contribute new ideas.

	<ul style="list-style-type: none"> • A professional approach borne out of confidence and effectiveness in role. • Role model of best practice. • Maintain a positive attitude and keep calm under pressure. • Communicate effectively and concisely both in verbal and written form to a variety of audiences. • A high degree of personal and professional integrity, confidence and loyalty. • Emotional and social resilience and intelligence in the face of challenge. • Enthusiasm for and commitment to the achievement of the vision for success at all levels. 	
Commitment To	<ul style="list-style-type: none"> • Commitment to diversity and equality of opportunity in all working practices. • Commitment to child protection and safeguarding policies and procedures. • Commitment to the value and vision of Maltby Learning Trust. • Commitment to personal professional learning and development. 	
Attendance	<ul style="list-style-type: none"> • A good attendance record in current employment, (not including absences due to disability). 	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***